

Our Organization: Alzheimer Society of York Region

"A new D.A.Y. brings help for today and hope for tomorrow."

The Alzheimer Society of York Region is inviting applicants / nominations for multiple Board of Directors appointments commencing April 2015.

Dedicated to alleviating the social and personal consequences of Alzheimer's disease and other dementias and supporting research, the Alzheimer Society of York Region is poised for growth and innovation as we strive to meet the ever increasing demand for our services. Currently there are 22,000 people in York Region living with dementia. This number is expected to double by 2020.

Our Governance: The Board of Directors

The role of the Board of Directors is to govern and oversee the affairs of the Alzheimer Society of York Region. A group of 12 senior executives and/or up and coming talent comprise the Board. The board meetings are held monthly, 9 times per year, excluding November, July and August. Board members are required to attend all board meetings, sit on at least one board committee and participate at AS York signature events (The Walk for Alzheimer's, Coffee Break, etc...).

The Alzheimer Society of York Region actively supports a culture of diversity and inclusion and welcomes applications and nominations from all who reflect our diverse community.

Members

Directors for the Board for 2014/15

Farhad Sethna, Chair	Sue Noble
Zahid Salman, Vice Chair	Stuart Pasternak
Craig Bates	Gary Schecter
Jane Casey	Shawn Turner, Treasurer
Tiffany Goodlet	Bill Wylie, Secretary
David McLennan	
Catherine Meunier	Ex-officio – Loren Freid, CEO

Board Committees

There are 6 committees of the Board:

- Executive Committee
- Risk and Audit Committee
- Fund Development Committee
- Nominating and Governance Committee
- HR Committee
- Performance, Safety and Quality Committee

Our Story: The Alzheimer Society of York Region

The Alzheimer Society of York Region has been actively supporting individuals and families coping with Alzheimer's disease and other dementias since 1985. Our history of delivering quality dementia specific adult day program services, an enriched social work program and education opportunities within the Region of York is well respected. We have a proven record of working collaboratively and in partnership with different agencies within the Region of York to service the needs of families and individuals living with Alzheimer's disease and other dementias. As a result, the Alzheimer Society of York Region is now connected to all nine cognitively impaired D.A.Y. (Day Centre for Alzheimer's in York Region) Programs within the Region of York.

We are a skilled and motivated staff of 11, with an annual budget just under \$3million. Revenue is received through funding through the Central LHIN and donors. Currently, approximately 45% of the annual revenue is raised through fund development activities.

As part of the Alzheimer Society Federation, we work closely with our national and provincial partners, Alzheimer Societies of Canada and Ontario, respectively. Relationships with Federation partners are governed by a Federation Agreement and Funding Formula. All Federation partners are independently incorporated chapters, of which the Alzheimer Society of York Region is one.

Our Mission

The mission of the Alzheimer Society of York is to alleviate the personal and social consequences of Alzheimer's disease and other dementias and to promote research.

Our Vision

We are committed to the care of families and the cure of Alzheimer's disease and other dementias. We will achieve excellence, innovation and leadership in: family-centred services, advocacy, education and fundraising.

Our Role

The role of the Alzheimer Society of York Region is to offer support, information and education to people with dementia, their families and their caregivers, increase public awareness of dementia and their risk factors, and promote research.

Our Philosophy and Values

The interests of the people we serve – people with dementia, their families and their caregivers – are our first priority. They are our purpose. When making decisions with internal and external partners we exercise appropriate due diligence to ensure we are living this priority and are being accountable to the people we serve and to our other stakeholders. In addition, we have internal policies and processes in place that ensure all of our own programs / services respect the dignity of the individual with dementia.

Director Qualifications

As a leader and innovator, you seek to volunteer with an organization committed to enhancing the lives of those with dementia. You understand, perhaps from personal experience, the impact that dementia has on the individual and their caregivers. With the combination of your personal commitment and your professional expertise, you can help lead the Alzheimer Society of York Region as it embraces the increasing demand for service. Specifically, you are able to contribute to strategy, provide leadership and demonstrate results. With your experience in the charitable sector you will have a good understanding of the role of governors and can help support the executive team of the organization from that perspective. You are willing to act as an ambassador for the cause and reach out to your professional and personal networks to enlist support.

- Innovation – Outstanding track record of supporting and generating breakthrough ideas. Not only a source of new thinking, but ideally positioned to provide counsel around the culture needed to nurture innovation.
- Fundraising – Successful track record in fundraising, with an understanding of the competitive nature of the high-net-worth, philanthropic and not-for-profit marketplace. *Is capable of mobilizing personal networks to secure new funds and to personally contribute to the fundraising goals of the organization.*
- Inclusion - Individual whose origins, background and lifestyle provide a link to the communities the organization serves. Sharing a cultural heritage; speaking the same non-English language; and meaningful, long-term relationships with key leaders in diverse communities.
- Partnerships – Experience in the identification and development of collaborative opportunities with particular emphasis on development of a business case and building an organization poised for development in this area.
- Risk Management – Adds to decision-making through personal experience in the identification, prioritization and impact assessment of difficult to predict events. Experience in implementing systems and controls that manage risk.
- Results Orientation - Brings experience to building a scorecard with CEO and top team and is able to foster accountability and performance.
- Not-For-Profit Experience – Understands the challenges involved in working with volunteer boards and the culture needed to sustain a volunteer dependent organization. Can work within a structure where power is often held on the periphery; consensus is a way of life; leadership is rooted in an executive's ability to influence rather than drive critical outcomes.

If you are interested in making a significant impact in your community please explore this exciting Board of Directors opportunity at the Alzheimer Society of York Region. When applying, please provide a detailed cover letter, your resume and/or biography to our Board Chair at info@alzheimer-york.com.