

Alzheimer Society

ALBERTA AND
NORTHWEST TERRITORIES

Job title	<i>Specialist, Palliative Approach & Grief Programs</i>
Reports to	<i>Manager, Palliative and Grief</i>
Details	<i>Remote or Hybrid, Full-time, Temporary until June 30 2027</i>
Location	<i>Alberta</i>
Salary range	<i>\$58,565.00– \$91,425.00 per annum, commensurate with knowledge and experience.</i>
Closing Date	<i>End of Day Sunday March 31 2025</i>

Who we are

The Alzheimer Society of Alberta and Northwest Territories (AS ABNT) is a not-for-profit association that brings awareness to Alzheimer's disease and other dementias; helps alleviate the personal and social consequences of the disease, provides information, education, and support programs, and promotes and funds research into the cause, prevention, and cure.

Our vision is each person living with dementia, and those supporting them, can thrive as we focus on care today and a cure for tomorrow.

Our values are "CARE: Collaboration, Accountability, Respect, and Empathy."

The Position

The Alzheimer Society of Alberta and Northwest Territories is seeking a full-time temporary Specialist, Palliative Approach and Grief Programs who will act as a key member of the Client Services Team. Working collaboratively with the Manager, Palliative and Grief this position will design, implement, and deliver specialized programs and resources that support individuals living with dementia and their care partners. This includes educational content development, program activities, and program delivery. The Specialist will focus on emotional, psychosocial, and practical support, ensuring individuals and families receive holistic, compassionate, and culturally responsive care throughout their dementia experience.

This role is suitable for a Registered Social Worker, Allied Health Professional under a managed body, or Registered Nurse with expertise in dementia care, grief training, and palliative approaches.

This is a term position until June 30, 2027, with the possibility of extension and/or permanency.

The primary deliverables of this position include:

- Developing and facilitating grief education programs and peer support groups.
- Providing supports to families at key transitions in care, including hospice or long-term care placements.
- Developing pathways for grief, community and mindfulness resource support and needs identification of clients.

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- Collaborating with community organizations and healthcare professionals to enhance palliative and grief supports.
- Ensuring program(s) are consistently delivered, using various delivery methods, and responding to the primary target groups' needs.

Qualifications

- Registered Social Worker (RSW), Registered Nurse (RN), or an Allied Health Professional in a registered body with relevant experience in dementia, grief, and palliative care.
- Minimum of 3 years supporting individuals with dementia and their care partners in a healthcare, social work, or community setting.
- Demonstrated knowledge of grief processes, anticipatory grief, and palliative approaches in dementia care.
- Experience facilitating support groups, therapeutic support, and delivering education sessions.
- Familiarity with healthcare navigation, advance care planning, and dementia-related resources.
- Compassionate, person-centered approach to care.
- Strong interpersonal and communication skills, with the ability to provide emotional support to individuals and families.
- Knowledge of cultural humility and trauma-informed care principles.
- Proficiency in virtual service delivery (e.g., webinars, online counseling, telehealth).
- Willingness to travel within Alberta as needed.

Working conditions

- Flexible remote work and/or office environment with routine use of a computer
- Standard 35-hour workweek (Monday to Friday, with flexible working hours)
- Travel to Edmonton or throughout Alberta on a potential monthly or quarterly basis.

What we offer

- Fantastic Health and dental benefits package
- Annual vacation starting at three weeks
- Personal days
- Wellness fund
- Access to professional membership associations
- Festive season closure
- Hybrid or remote work environment and a commitment to flexibility.

To apply please send a copy of your cover letter and resume by email to: hr@alzheimer.ab.ca

We thank all candidates for their interest. However, only those selected for an interview will be contacted.

The Alzheimer Society of Alberta and Northwest Territories is an equal opportunity employer and values diversity of all kinds.