

CLIENT COVID-19 VACCINATION POLICY

Effective date: November 1, 2021

PURPOSE:

The purpose of this policy is to outline expectations with regards to the Covid-19 immunization of any individual accessing in-person programs and services at ASDR's premises ("Society premises"). The Alzheimer Society (the "Society") is committed to taking every reasonable precaution in the circumstances to protect the health and safety of its clients, employees, contractors, students, volunteers, and program participants from the hazards of COVID-19. The Society is also committed to providing and maintaining a safe work environment for all third parties who attend at any of our sites and with whom we interact. Consistent with this commitment, and after considering reliable scientific evidence, government and Public Health guidance and protocols and applicable legislation, the Society has established this COVID-19 Vaccination Policy for participants and clients in any of its in-person programs and services (the "Policy").

SCOPE AND APPLICABILITY:

This Policy applies to all Society registered clients and/or program participants attending in-person at the Society's Premises, as defined below. In the event Society business is being conducted at premises not falling within the definition of "Society Premises", the Society will abide by the Vaccination Policy of the location/organization where the Society business is being conducted. This policy does not apply to those individuals who are accessing ASDR's virtual programs only.

GUIDELINES:

DEFINITIONS

"COVID-19" is the infectious disease caused by SARS-CoV-2, a highly contagious virus.

"Society's Premises" includes, but is not limited to, its workplace(s), programs, structures, vehicles or locations owned, leased, operated, used, or otherwise controlled by the Society for the purpose of conducting its business.

"Covered Individuals" includes all Society registered clients and/or program participants attending in-person programs and services.

"Vaccine(s)" refers to a vaccine approved by Health Canada for use in Canada in relation to COVID-19.

"Vaccination" refers to the administration of a Vaccine(s) to protect individuals from COVID-19. It may include the administration of one or more doses of Vaccine.

"Vaccinated" refers to an individual who has received all recommended doses of a Vaccine recommended or required to produce an immune response to COVID-19.

VACCINATION:

ASDR will take reasonable efforts to ensure compliance with all legislation, regulations, directives, and guidelines, to ensure compliance with all COVID-19 vaccination requirements.

This Policy requires that, in accordance with the terms set out below, all Covered Individuals be vaccinated for COVID-19 by December 31, 2021, as a condition of entering the Society's Premises. It is the Covered Individual's responsibility to ensure there is sufficient time from the notice period of this

vaccination requirement to receive both doses of the vaccine by December 31, 2021. Covered Individuals who are not fully vaccinated, or obtained a medical/religious exemption, by December 31, 2021, will be required to attend ASDR's virtual programs only.

Effective January 1, 2022, all Covered Individuals must provide evidence of the following before entering the Society's Premises

- Proof of fully vaccinated status (2 doses of an approved COVID-19 vaccine) or,
- Proof of an approved medical or religious exemption provided by either a physician or advanced practice nurse

When there is a need to store the Covered Individual's information set out above (eg. Adult Day Program registrants), the Proof of Vaccination status (date of 2nd dose) will be recorded in a secure client electronic database as part of the client's service profile.

Vaccination status information will be collected, used, and disclosed pursuant to the terms of this Policy and applicable law.

Prior to January 1, 2022, all Covered Individuals entering the Society's premises will be required to complete a pre-screen for Covid 19 symptoms as provided by the Society and comply with physical distancing, masking, proper hand hygiene and all other public health guidelines. Should any symptoms be present in the pre-screen, Covered Individuals will not be allowed to enter the Society's premises.

It is the Covered Individual's responsibility to ensure there is sufficient time from the notice period of this vaccination requirement to receive both doses of the vaccine by December 31, 2021.

As of January 1, 2022, Covered Individuals who are not fully vaccinated will be required to engage in virtual programming or obtain an approved exemption.

AMENDMENTS

The Society will review this Policy and update it as required and as reasonable given the evolving nature of the pandemic and directions from the government(s) and public health authorities.

Version #1
Oct 14, 2021