

October 15, 2021

Dear Client/Care Partner,

The Alzheimer Society of Durham Region ("ASDR") is committed to taking every reasonable precaution in the circumstances to protect the health and safety of its clients, employees, contractors, students, and volunteers from the hazards of COVID-19. The Society is also committed to providing and maintaining a safe work environment for all third parties who attend at any of our sites and with whom we interact. Consistent with this commitment, and after considering reliable scientific evidence, government guidance and protocols and applicable legislation, the Society has established Covid-19 Vaccination policies.

On September 7, 2021, ASDR implemented a COVID-19 Vaccination Policy, in accordance with Directive #6 issued by the Chief Medical Officer of Heath for the Province of Ontario. This policy required all ASDR employees, staff, contractors, volunteers, and students to be fully vaccinated, or provide proof of a medical/religious exemption as of October 31, 2021.

A second vaccination policy, pertaining to all individuals seeking to participate in our in-person programs, will come into effect as of November 1, 2021. At that time, we will be requiring full vaccination or a documented medical/religious exemption, by January 1, 2022, for all registered clients and program/group participants who wish to attend in-person programming at the Society's premises. This includes our in person Young Onset Adult Day Program, Care Partner Support Groups, Education and Training Sessions, Social and Recreation Programs, and Client Visits occurring in our offices.

Although this policy comes into effect as of November 1, 2021, we are extending the opportunity for all our clients to receive full vaccination if able, by December 31, 2021. After December 31, 2021, proof of vaccination will be required, or an approved accommodation or exemption completed by a physician or advanced practice nurse will be required to attend our in-person programs mentioned above. Prior to that time, any person wishing to attend in-person programming at our offices will be required to complete a pre-screening for Covid symptoms, as well as maintain physical distancing, wear a mask, complete proper hand hygiene and follow all Public Health guidelines. Any person producing a positive Covid pre-screen will not be allowed to enter ASDR premises.

The decision to extend this policy to all individuals accessing ASDR's in-person programs was made to provide the safest environment possible for everyone and to allow us to resume our programs and services. We are eager to be able to offer in-person programs once again, as we know our clients rely on our services for their well-being and would like the opportunity to gather safely once again. We will continue to offer online programs as an accessible alternative.

I am attaching a copy of our Client Covid-19 Vaccination policy for your review now. Should you have any questions or concerns, please direct them to myself at the contact information provided below.

Yours truly,



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