



Dementia Resource Consultant

Full Time (35 hours per week)

CONTRACT (1 year with possibility of extension)

POSITION SUMMARY:

Under the direction of the Team Lead and Support Counsellor, the Dementia Resource Consultant works in the Emergency Department (ED) of designated hospital(s) as part of the Integrated Dementia Resource Team (DREAM Team). This position is the initial point of contact for hospital staff connecting patients/clients [Persons Living with Dementia (PLWD) and/or Care Partners (CP) presenting in the ED] to support programs and services within the Alzheimer Society (such as, Behavioural Support Ontario, Counselling, etc.), respite and other community resources. The Dementia Resource Consultant follows the client's journey through service coordination and collaboration with other staff of the Alzheimer Society of Grey-Bruce (ASGB) and community partner organizations. The Dementia Resource Consultant also provides education and coaches the ED team members on behavioural strategies to mitigate the risk or necessity for restraints in the ED through the use of Montessori activities and Gentle Persuasive Approach (GPA) strategies.

RESPONSIBILITIES:

Key responsibilities will include, but are not limited to:

- Mentoring and assessments in the Emergency Department
- Provision of education, coaching and capacity building
- Providing families with relevant information for other community agencies and programs when appropriate, or if they require additional community services
- Liaising with other community agencies to facilitate referrals and coordinate client services as required
- Participating in coordinated care planning to ensure smooth transition out of the ED back into the community, as needed
- Liaising with primary care providers to support stabilization of clients in the community
- Coordinating respite services for clients in collaboration with the Ontario Health atHome team and designated respite providers
- Advocacy

QUALIFICATIONS:

- Undergraduate degree in a related health discipline with specialization in geriatrics is required (e.g., Nursing, Social Work, Occupational Therapy). At a minimum, a diploma in Social Service Work, Recreational Therapy, Gerontology or a related field is considered in combination with demonstrated work experience in the field of geriatrics.
- Membership in a healthcare-related Professional College is preferred.

- Demonstrated experience performing assessments, screening and triaging is required.
- Demonstrated experience working with persons living with dementia is required along with an in-depth knowledge of Alzheimer's disease and other dementias including behavioural strategies and GPA techniques.
- Must have excellent written and oral communication skills.
- Must have the ability to work independently in a professional, self-directed, and collaborative manner.
- Experience working in an interprofessional team is an asset.
- Case management experience is an asset.
- Must have proficiency with Microsoft Office 365 applications.
- Access to reliable transportation is required.

This role will require wearing proper personal protective equipment (PPE) and completing education in proper Public Health guidelines surrounding PPE, Covid-19, and other infection, prevention, and control protocols.

The Alzheimer Society is an equal opportunity employer, and we are dedicated to building a workforce that reflects the diversity of our communities in which we live and serve. We are also committed to inclusive, barrier-free recruitment and selection processes in accordance with the Human Rights Code and AODA and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Commitment to Equitable Recruitment:

The Alzheimer Society welcomes those who have demonstrated a commitment to upholding the values of equity and social justice and we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, Black and persons of colour, persons with disabilities, people living with dementia, care partners and those who identify as 2SLGBTQ+.