

EXECUTIVE DIRECTOR

Reporting to the Board of Directors, the Executive Director (ED), is responsible for the consistent achievement of The Alzheimer's Society of Kingston Frontenac Lennox & Addington's mission, vision, values, and objectives. The ED will develop and lead a client and family focused organization, implement operational programs, fundraising strategies, strategic initiatives, and partnerships that raise awareness and improve services.

The Alzheimer's Society of Kingston Frontenac Lennox & Addington is a charity that supports those diagnosed with Alzheimer's disease and related dementias, their families, and their caregivers by providing a range of in-home, community services and supports that attend to the information, caring, support, quality of life, and practical needs of clients, caregivers, and families.

WE ARE LOOKING FOR:

- ❖ A client-focused executive who excels at relating to clients and families, builds cohesion by collaborating, and coaching staff and volunteers, and guides a professional team to consistently achieve results.
- ❖ A dynamic, mission-focused, results-oriented, and process-minded leader, who enjoys working with others, is adept at identifying and promoting opportunities to enhance compassionate supports to clients, caregivers, and families.
- ❖ Possesses demonstrated experience collaborating and providing counsel to a Governance Board.
- ❖ An innovative, strategic thinker who is solution focused, practices active listening and uses feedback from clients, volunteers, staff, community partners, and key stakeholders to develop and implement strategy.
- ❖ A succinct and accurate communicator with excellent interpersonal and presentation skills and is adept at cultivating and managing relationships toward a common caring goal.
- ❖ Skilled at fostering strong relationships with clients and families, donors, volunteers, partner organizations, as well as existing and new potential stakeholders and donors.
- ❖ Holds a university degree and related education combining a knowledge of community health care and business management practices.
- ❖ Has 5+ years of proven broad based senior management experience in the Health Care/Social Service Sector, and a track record that demonstrates results in developing services and relationships in health care and community services, including working with volunteer boards
- ❖ Demonstrates a high level of integrity, accountability, sound analytical thinking, an entrepreneurial mind-set, and excellent interpersonal, planning, prioritization, and execution skills.

The Alzheimer's Society of Kingston Frontenac Lennox & Addington is committed to employment equity and diversity in the workplace and welcomes applications from all backgrounds reflecting the diversity of Canadian society.

Interested candidates are encouraged to submit resumes to:

Allen Prowse allen@palmercareers.com
613- 389-1108

Palmer & Associates

Executive Search Consultants

556 O'Connor Dr. Kingston, ON K7P 1N3

