



**Alzheimer Society**  
**PEEL**

We are excited to announce we are hiring at ASP  
**Entry Level Client Service Position (Adult Day Program Staff)**  
**Full-Time Permanent and Full-Time Contract Positions (Monday to Friday)**  
**Salary Range \$31,850.00 - \$42,487.00**  
**Location: Brampton and Mississauga**  
**Internal & External Posting**

**Posting Date: July 18, 2022**

**Closing Date: All positions filled**

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If you are interested in a career in an organization that invests in you by helping you develop the required skills to advance your dementia knowledge and career opportunities through education, training, and hands on experience, the Alzheimer Society Peel (ASP) is looking for you.

#### **POSITION PURPOSE**

This entry level position focuses on developing the necessary skills to support Persons Living with Dementia (PLWD) and their Care Partners. Through hands-on experience in our adult day programs, training and education, you will develop the skills necessary to successfully support individuals who are afflicted with Alzheimer disease or related dementia (ADRD) and their Care Partners.

#### **What we are looking for:**

- Creativity in developing, implementing and evaluating therapeutic recreation programs for PLWD
- Reports on PLWD's goals and progress with achieving these goals
- Engages and builds relationships with PLWD and Care Partners
- Assist PLWD with activities of daily living
- Supports the Client Service Team by assisting at different sites as needed to maintain the safety and wellbeing of all clients attending the day programs
- Collaboration on a ASP committee or working group

#### **What we need from you:**

- Degree, Diploma or certificate in Therapeutic Recreation, Activation, Social Services, Gerontology, or Personal Support Worker
- Understanding of Alzheimer's disease and related dementias
- Strong understanding of client-centred philosophy
- Competency in Google Workplace and MS Office tools
- Additional languages an asset

#### **What you bring:**

- New ideas to help develop our already extensive library of programs
- Ability to work efficiently with others, while also contributing on an individual level
- Ability to communicate effectively both verbally and in writing
- Dependability with a strong work ethic
- A willingness to invest time in developing skills and knowledge
- Ability to take the initiative to get the work done without constant oversight or direction

**What we offer:**

- Opportunity to work a 4 day work week
- RRSP with company match for up to 5% of your annual salary
- Generous vacation entitlements
- Professional Development through innovative Educational Opportunities
- Annual Education Reimbursement
- Employee Recognition
- Complete insurance coverage-medical, dental, vision, life insurance

**Qualified applicants must apply by sending a cover letter and resume to [HR@alzheimerpeel.com](mailto:HR@alzheimerpeel.com) by no later than Friday, July 8th at 4:00 pm.  
(Only qualified applicants will be contacted for an interview.)**

**Commitment to Equitable Recruitment**

The Alzheimer Society of Peel recognizes the value and dignity of each individual and ensures everyone has genuine, open, and unhindered access to employment opportunities, free from any barriers, systemic or otherwise. We are dedicated to building a diverse and inclusive work environment, where the rights of all individuals and groups are protected and all members feel safe, respected, empowered, and valued for their contributions.

Our values include **justice** and **connection** and are the guideposts we use for decision-making of all kinds. We believe that this will guide the organization toward a place of inclusion for all - where equity and access to essential supports and services becomes the reality.

We are committed to inclusive, barrier-free recruitment and selection processes in accordance with the Human Rights Code and AODA. The Alzheimer Society of Peel welcomes those who have demonstrated a commitment to upholding the values of equity and social justice and we encourage applications from First Nations, Inuit and Métis, Indigenous Peoples of North America, Black and persons of colour, persons with disabilities, people living with dementia, care partners and those who identify as LGBTQ2S+.

**Please contact Enid Murphy at [hr.enid@alzheimerpeel.com](mailto:hr.enid@alzheimerpeel.com) if accommodation is required.  
All applicants must be fully vaccinated.**