Alzheimer Society
SARNIA-LAMBTON

BUILDING CONNECTIONS THAT MATTER

ANNUAL REPORT 22/23

A MESSAGE FROM OUR CEO AND BOARD CHAIR

Paving new paths forward, together.

What a year it has been! 2022-2023 was a memorable year for the Alzheimer Society of Sarnia-Lambton. From being awarded an Outstanding Business Achievement Award for Non-Profit of the Year by the Sarnia-Lambton Chamber of Commerce to achieving accreditation with the Canadian Centre for Accreditation, we are so proud of the accomplishments of our team over the past year.

This type of recognition in our community goes a long way to help reduce the stigma often associated with dementia and is a terrific reward for the challenging years our team experienced during the pandemic.

Our achievements over the past year can be attributed to our focus on strengthening our organization, and our hardworking and dedicated staff and volunteers. Despite health human resource issues, which are common across our sector, we were able to meet our service targets, and establish procedures that will allow us to serve more clients.

As an organization, we have looked more thoroughly at our risks and have established more formal approaches to quality improvement. We are certain that our work in these areas will set us up well for future growth. Yet, we know that we cannot do this alone.

We continue to work with our community partners and Ontario Health Team to establish more efficient and effective health care practices and improve the quality of care for our clients.

We have also made strategic decisions to focus on volunteer efforts to help carry out our work. With a significant grant from the Ontario Trillium Foundation, we were able to hire a Volunteer Coordinator, dedicated to growing our complement of volunteers in programs, services and fundraising initiatives.

And our long sought after goal of expanding our Adult Day Program to five days a week came to fruition with one-time funding from Ontario Health.

Each year we strengthen our voice in the Community Support Service sector and our presence in Sarnia-Lambton. Despite the unpredictability in our sector, we can always count on our team of staff and volunteers and our many supporters who work so hard to help us provide the best care to those living with dementia and their families. We wholeheartedly thank each of you for another successful year.

Melanie Bouck
Chief Executive Officer
Alzheimer Society
Sarnia-Lambton

Micheal Winter
Board Chair
Alzheimer Society
Sarnia-Lambton

The Alzheimer Society of Sarnia-Lambton staff comprises of a team of caring and dedicated professionals committed to fulfilling our vision of a world without Alzheimer's disease and other dementias.

About us

The Alzheimer Society of Sarnia-Lambton provides system navigation and a variety of support services and programs for people living with dementia and their care partners. It also serves as a resource for education, information and training in dementia care, aiming to increase public awareness of dementia, to promote research, and to advocate for services that respect the dignity of the individual. **To learn more, visit alzheimer.ca/sarnialambton**

OUR MISSION

To alleviate the personal and social consequences of Alzheimer's disease and other dementia's and to promote research.

OUR VISION

A world without Alzheimer's disease and other dementia's.

OUR VALUES

Collaboration, Accountability, Respect, Empowerment, Excellence

WORKING TOGETHER TO CREATE A DEMENTIA-FRIENDLY CANADA

A Dementia Friendly Community is a place where people living with dementia are understood, respected, and supported. It's an environment where they feel more confident in their abilities to contribute to community life, be included in conversations, and have a choice and control over their day-to-day lives. This is one of the goals that the Alzheimer Society education program works towards: a more inclusive community for those living with dementia. This includes education with local business and other community organizations to train staff to be aware of the warning signs that they may be supporting someone with dementia, and how to best approach in a way that will help the person living with dementia to be successful. This past year, we had nine faith communities open their doors to learning more about being a Dementia Friendly Supporter with more planned for the coming year. Grace United Church was our first church to train their staff under the Dementia Friendly Communities Supporter Program. We thank Grace United Church for their continued support of our programs and providing space for education and our Minds in Motion program. Thank you to our local dementia care providers. We value the partnerships that have been made in delivering valuable education to our community over the years. Seventeen GPA courses were taught to staff of our local long-term care homes. The results of taking this course to improved dementia care have been expressed by participants and management of these locations. The next thank you goes to our Advisory Committees of the Alzheimer Society. We greatly appreciate the feedback of those we serve as we strive for quality improvement in educational programming and other services. If you would like to join the Advisory Committee, please let Christine know.

DEMENTIA FRIENDLY COMMUNITIES ONTARIO

Please contact Alzheimer Society Sarnia-Lambton for education about how your community, organization or group can become more dementia friendly alzheimer.ca/sarnialambton

EMPOWERING OUR CLIENTS THROUGH ENGAGING PROGRAMS

We finally moved back to in-person social programming as restrictions allowed and people were reunited again. We did keep some programs virtual as we learned during the pandemic, we were able to reach those who did not have resources to attend programs and events in the community. All our Minds in Motion sessions were at maximum capacity as people were excited to get together again and exercise and participate in activities together

We held two summer picnics that each welcomed over forty clients, new and old. Our clients also went on the Duc Luncheon Cruise in August which was sold out. Other events included our Annual Holiday Dinner where we invited all clients, staff, and program volunteers to attend. We attended a few plays and musicals together at local theatres and went bowling. Various exercise classes were offered including chair yoga and DROM put on by the VON.

We continued our partnership with the Judith & Norman Alix Art Gallery in Sarnia to offer a regular group of clients who attended once a month. They learn about the art exhibitions and created their own masterpieces together.

As always, it was so nice to see persons living with dementia taking part in programs in the community with their loved ones. Our social recreation programs allow meaningful engagement and social connection for those living with Alzheimer's disease to enhance their overall well being and quality of life.

RESPITE AND DAY PROGRAM SERVICES HAVE EXPERIENCED SIGNIFICANT GROWTH IN THE PAST YEAR.

During our efforts to recover from the COVID pandemic, we've discovered the significant benefits of home support programs like Respite and Day programs for those living with dementia, their families, and the community as a whole.

For individuals with dementia, these programs lead to improved functionality, increased social activation, enhanced mental health and wellbeing, and greater independence in their homes. Care partners also benefit from respite and day program services, as they offer regular structured and safe breaks from caregiving, helping them cope with the demands.

Unfortunately, during COVID, essential services like these were lacking, resulting in overwhelming pressures across Ontario and Sarnia Lambton. Increased waitlists, backlogs, and shortages were observed in medical services, long-term care home applications, and respite beds.

However, this challenging time has led to a positive shift in culture, beliefs, and funding for community programs. The realization of the powerful impact of respite and day program services has opened up new opportunities for the Alzheimer Society of Sarnia Lambton.

After years of waiting and advocating, the Alzheimer Society finally received funding for a full-time Day Program Service, which successfully expanded to five days a week in April 2023. The program has been well-attended and has created job opportunities, including a new full-time Day Program Coordinator and two part-time PSW staff.

The Respite program also experienced growth, forging a partnership with Blue Water Health and introducing the DREAM program. This initiative provides timely and safe discharge at home for clients with memory concerns but no medical needs, offering free Respite support from the Alzheimer Society.

The expansion of these programs has resulted in the hiring of a Full-time Respite Coordinator and a brand-new position as a Full-time Respite Manager to oversee both Respite and Day program Services.

Looking ahead, we are excited and energized, fully aware of the powerful impact of our services and anticipating a promising future.

INCORPORATING PHYSICAL AND MENTAL STIMULATION FOR PEOPLE LIVING WITH DEMENTIA AND THEIR CARE PARTNERS

Minds in Motion® is a community-based social program that incorporates physical and mental stimulation for people with early to mid-stage Alzheimer's disease or other forms of dementia and their care partners. Through the Minds in Motion® program, initially only offered in-person, both the person living with dementia and their care partner can benefit from increasing physical activity through group exercise, establishing new friendships with others who are living with similar experiences, and engaging in fun, social activities that stimulate the brain. As a result of a successful Public Health Agency of Canada (PHAC) grant, we completed the final year of a two-year project in collaboration with the University of Waterloo, six local Societies, and the Older Adult Centres' Association of Ontario (OACAO) to develop and deliver an adapted virtual version of Minds in Motion®.

The goals of the project included ensuring that the virtual program is evidence-informed, person-centred, consistent, safe, and an effective way to provide physical activity, cognitive stimulation, health promotion, and socialisation for people living with dementia and their care partners.

Minds in Motion®

In total, 111 people living with dementia and 90 care partners participated in an evaluation showing important positive benefits of virtual Minds in Motion® including:

- **increased moderate and vigorous activity levels**
- **increased cognitive activity levels**
- **improved quality of life for people living with dementia**
- **improved mental wellbeing for care partners**
- **development of a sense of community and social connections with other participants**

To learn more, please visit: alzheimer.ca/sarnialambton/help-support/programsservices/minds-motion

LIVING SAFELY WITH DEMENTIA

Keep your loved ones safe and sound.

Finding Your Way® helps people living with dementia, their families, care partners, and communities recognize the risk of going missing, be prepared for incidents of going missing, and ensure that people with dementia can live safely in the community. This past year through funding support provided by the Ministry for Seniors and Accessibility, 8,637 education and awareness-raising events took place, including virtual staff-led education sessions and online learning, reaching a total of 37,413 individuals. Some of these events were provided in French, Simplified and Traditional Chinese, Italian, and Punjabi. Further, the Rapid Response Advisory Group consisting of police first responders, Alzheimer Society staff and people with lived experience continued the development of tools and resources for first responders by creating and finalising four police e-learning modules: Overview of dementia; Interaction strategies; Policing and dementia; and Search and rescue. These modules will be available to First Responders across Ontario.

To learn more, please visit: findingyourwayontario.ca

> **"[The] instructor presented the material in a manner which was easy to follow, informative. Excellent presentation. Good presenter. Brought some sense of humour to the presentation as well."** *– First responder, participant.*

SUCCESSFULLY SUPPORTS AGING AT HOME; IN THE COMMUNITY

The Alzheimer Society's First Link® program connects people living with dementia and their care partners to the information, support, and services they will need to guide them through every phase of their journey.

In 2022, the Alzheimer Society of Canada conducted a study designed to predict how many Canadians would potentially be living with dementia in the next 30 years. This study, known as the Landmark Study, estimates that approximately 1 million Canadians will be living with dementia by the year 2030, which is almost double the number of Canadians currently living with dementia. The Alzheimer Society of Canada estimates that number will almost double again by 2050.

A recent study by CanAge determined that Ontario practitioners are not "Dementia Ready". One of our missions at the Alzheimer Society is to advocate at the community, provincial, and federal level for increased support for both people living with dementia and their care partners so Canadians can obtain the care they need when they need it.

As a result of our work and direct client support, our clients require fewer hospital visits, are able to delay admittance to long-term care, and are more confident in providing support in home. The Canadian federal government has recently released a dementia strategy aimed at prevention, research, and improvement of quality of life, and the First Link® staff play a key role in getting these messages out to the public by providing the education, resources, and community navigation to all our clients.

To learn more, please visit www.firstlinkontario.ca

First Link® Premier lien™

72%
of Care Partners said that connection with their local Alzheimer Society helped them to provide care at home longer.

31.9%
of care partners reported that support from the Alzheimer Society delayed their decision to access assisted living or long-term care homes

86%
of people living with dementia and **85%** of care partners reported that the Alzheimer Society assisted them in times of need.

97%
of people living with dementia and **94%** of care partners indicated that they are likely or very likely to recommend the Alzheimer Society to others affected by dementia.

> **"It was just a really bad day and thank goodness I called [my First Link Care Navigator]. She helped me calm down and think things through. I would have gone to the Emergency department as I did not know what to do with her…I am so grateful to have such an excellent [Society] close to home to support me and my husband."** – *Care Partner*

IMPACT SURVEY: 2022-23

DEMOGRAPHIC INFORMATION

This section provides select demographic data from respondents of the surveys.

	FEMALE	AGED 70+	EMPLOYED	HOUSEHOLD INCOME <$25,000	RACIALIZED
2 PLWD	N/A	N/A	N/A	N/A	N/A
49 CPs	62%	44%	17%	6%	0%

DISTRESS INTERVENTIONS

Both PLWD and CPs were asked about the impact of their local AS supports on distressing situations.

	PLWD	CPs
The Alzheimer Society has assisted me in times of need.	N/A	92%
The Alzheimer Society supported me through a distressing situation.	N/A	88%
I feel that the Alzheimer Society has helped me avoid distressing situations.	N/A	84%

EXTENDED TIME AT HOME

71% Say connection with their local AS helped provide care at home longer.

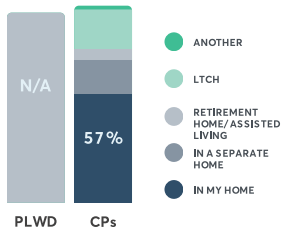
REACH IN TIMES OF NEED

% of respondents who can reach someone at their local AS when in need

83% of CPs

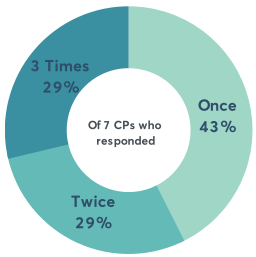
LIVING SITUATION

Respondents to the PLWD survey were more likely to be living in their own home than the PLWD cared for by respondents to the CP survey.



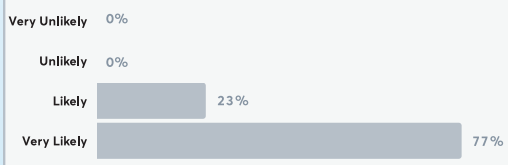
TIMES AS SUPPORTS HELPED AVOID SEEKING MEDICAL CARE

*over a one year period



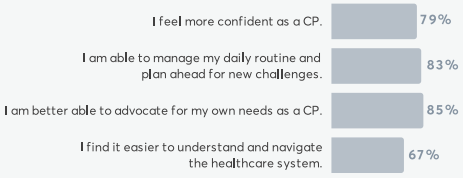
LIKELINESS OF RECOMMENDING AS SERVICES

Both **PLWD** and **CPs** were asked about their likelihood of recommending AS services to a family member, friend or colleague with a similar situation



CAPACITY FOR CARE

Both **PLWD** and **CPs** were asked about the impact of their AS supports on their capacity for care.



QUALITY OF LIFE

% of respondents who feel supports from the AS have improved their quality of life

65% of CPs

PLWD= People living with dementia CP=Care Partner AS=Alzheimer Society

CLIENTS SERVED:
860

CLIENT INTERACTIONS:
8,626

WHAT OUR CLIENTS SAY

"I never could've dreamed I would gain such valuable insight into tactics, techniques, and strategies. Nor could I have imagined the deep friendships that were formed."

"The staff of the ASSL are consummate professionals whose work is consistently characterized by kindness and a personal touch."

"ASSL is a valuable asset in our community, fostering cooperation among relevant agencies and institutions, reaching out with public education, and creating a hopeful outlook on dementia care."

"My brother wouldn't have coped as well as he has with his dementia and I wouldn't have been able to provide the care and support he needed without the expertise of the Society. As our needs changed, the society staff knew next steps and how to support us."

"Without all of these caring and trustworthy people in our lives, Harold and I would be living a life of dread and hopelessness. Getting in touch with these people over the last few years has been the absolute best part of our lives."

WE COULDN'T DO IT WITHOUT THEM

The Alzheimer Society of Sarnia-Lambton was fortunate to receive a grant from the Ontario Trillium Foundation in September 2022, allowing us to hire a full-time Volunteer Coordinator. This position supports programming needs and volunteer recruitment for our Fund Development events. Our volunteers have been incredibly busy this year, with 8 new registered volunteers and 2 student placements from Lambton College.

These dedicated and compassionate volunteers generously assist our clients living with Dementia and their care partners. They contribute countless hours to support our Day Program, Support groups, Social recreational activities, Bingos, and fundraising initiatives.

Ruth, one of our volunteers supporting the Carer program, shared her experience, highlighting the valuable skills she gained and her deeper understanding of dementia's impact on her family.

Our volunteers have played a significant role in raising awareness and much-needed revenue. From the IG Wealth Management Walk for Alzheimer's to assisting with 3rd Party events like Borderfest, they have been involved in various activities.

We are incredibly grateful for our dedicated team of volunteers; they are an essential component of ASSL's work.

Young Leaders Collective In September 2021, ASSL launched the Young Leaders Collective (YLC), a passionate community committed to changing lives affected by dementia. The YLC stands on the pillars of advocacy, networking, education, and community engagement.

YOUNG LEADERS COLLECTIVE

Currently, our Young Leaders Collective boasts 5 active members, each devoted to supporting our fundraising activities. Throughout the past year, we've had some remarkable moments, including successful events like "It's 5 O'clock Somewhere," BorderFest, the IG Wealth Walk for Alzheimer's, and even the Kinsmen Santa Claus parade!

The group's primary goal is to gather regularly, foster awareness and understanding of dementia care, while also facilitating valuable networking opportunities and making meaningful contributions to our community.

Become a member today at: alzheimer.ca/sarnialambton/en/take-action/young-leaders-collective

2022 WAS A YEAR OF BUILDING ON OUR SUCCESSES

In 2022, the Fund Development Committee decided to build upon the successes of the previous year. We organized a calendar of proven events and initiatives with the goal of expanding and refining our efforts. One such successful event was the IG Wealth Management Walk for Alzheimer's, which proved to be highly lucrative. By returning to an in-person walk and with the overwhelming support from the Sarnia Lambton Community, we raised over $58,000. Emphasizing the event as a fun, family-oriented occasion, we were delighted to see over 300 attendees! Our plan is to extend the IG Walk into the County and host multiple walks.

Next on our agenda was "It's 5 O'Clock Somewhere," rapidly becoming the most significant waterfront party of the summer. With this event generating $36,000, we've decided to relocate to a larger venue in 2023 due to its popularity. The event's exponential growth is the direct result of everyone's dedicated efforts. Additionally, our Home Improvement Lottery saw another successful year, generating $55,000. We are bringing it back in 2023 and offering a $50,000 Backyard Makeover sponsored by DeGroot's Nursery.

We've also been fortunate to witness an increase in 3rd party event collaboration opportunities. One notable event is running the 50/50 draw at the Borderfest Concert series.

As we reflect on another year of gratitude for the generosity of the Sarnia Lambton Community, we extend our thanks to our volunteers who play a crucial role in making these events successful. With excitement and anticipation, we look forward to what 2023 has in store for us!

NAVIGATING THE PATH FORWARD

Right now, we have an incomplete understanding of Alzheimer's disease and dementia—more needs to be done.

In September 2022, the Alzheimer Society of Canada released "Navigating the Path Forward for Dementia in Canada: The Landmark Study #1." This report outlined that actions to reduce risk have the potential to change the future of dementia in Canada, if governments act now.

By the year 2050, more than 1.7 million Canadians are expected to be living with dementia, with an average of 685 individuals being diagnosed each day.

The Landmark Study aims to achieve the following:

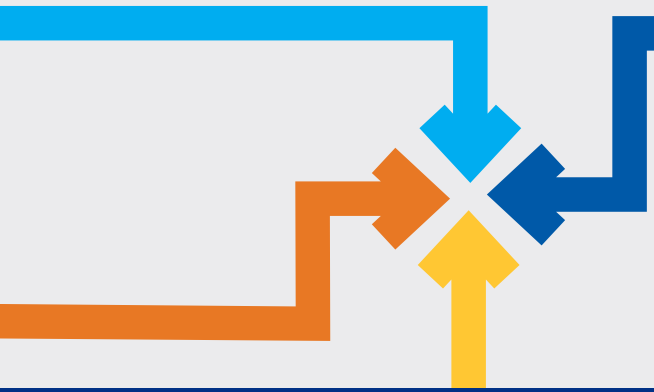
1. Clarify the path forward. The first objective of the report is to update public knowledge of dementia numbers across Canada and how we expect these counts to change over the next 30 years.

2. Improve knowledge. Dementia is a complex condition with many established risk factors. This report aims to break down the complexity and highlight key areas for risk reduction.

3. Advocate for individuals, families, care partners, and service providers. Most individuals who develop dementia do not face the challenge alone. Family, friends and neighbours often help support people living with dementia. The people contributing both formal and informal care need support and resources.

4. Create action. Inspire individuals, researchers, health-care providers, funding agencies, and the various levels of governments to support and work toward programs and policies that promote better brain health for all.

5. Push for change. There is a need for action: more dollars for research, changes to our care systems, recognizing and reducing discrimination, stigma and stereotypes, and implementing equitable solutions for the challenges that come with the onset of dementia.



The numbers generated by this report are staggering.

The impact of dementia on Canada's health-care system will be huge. The time to act is now.

You can read the full report here: alzheimer.ca/en/research/reports-dementia/landmark-study-report-1-path-forward

FROM INNOVATION TO IMPACT

Our Research Program puts innovative research into practice.

The Alzheimer Society Research Program (ASRP) is the only Canadian non-governmental organisation that funds research exclusively on dementia. We fund Canada's most promising researchers to pave new paths forward in dementia research.

All research conducted through the ASRP is people-centred; this means that every project we fund engages people living with Alzheimer's disease and dementia at every turn. This way, we ensure that our findings will genuinely improve their quality of life. After all, that is the maxim that guides all our work—to increase the quality of life and care for those living with dementia.

The ASRP is one of Canada's most innovative hubs for dementia research. Put simply, we help the best and brightest Canadian minds bring their ideas to life.

Right now, we have an incomplete understanding of risk and protective factors for dementia development and the progression of dementia. There is so much work left to be done, but these innovative researchers are up-to-the-task.

The ASRP has two goals:

- to encourage researchers to explore radical new ways to advance our knowledge of dementia;
- to improve the quality of life for people living with dementia, their families and care partners

If you'd like to invest in world-class dementia research, learn more here: alzheimer.ca/en/research/alzheimer-society-research-program.

Thanks to your investment in dementia research, we supported 10 new and exciting research projects here in Ontario.

Dr. Sherry Dupuis & Dr. Pia Kontos,
University of Waterloo & University Health Network
Title: Imagining and Promoting Compassionate End of Life Care for People Living with Dementia Using Documentary Film

Dr. Marie Savundranayagam, Western University
Title: Optimizing the foundation to transform dementia care training using virtual reality

Dr. Aravind Ganesh, University of Calgary
Title: Perspectives, Quality of Care, and Outcomes of People Living with Dementia who Experience Ischemic Stroke: A Mixed-Methods Research Program

Dr. Shelley Canning, University of the Fraser Valley
Title: Implementing a Dementia-Friendly Care Approach for Cancer Patients Living with Dementia

Dr. Mariko Sakamoto, University of British Columbia
Title: Dementia Friendly Communities: Including the Perspectives and Experiences of People with Dementia who Live Alone

Dr. Annie Robitaille, University of Ottawa
Title: An intergenerational volunteer program for persons living with dementia and their caregivers

Dr. Connie Schumacher, Brock University
Title: Exploring Caregiver Burden Strategies using the interRAI CaRE Algorithm: A Pilot Feasibility Study

Celeste Pang, University of Toronto
Title: Stranger than Family: Guardianship and Ethics of Substitution for People Living with Dementia Going it Alone

Marie-Lee Yous, McMaster University
Title: Building a National Virtual Community of Practice to Support Family and Friend Caregivers of Persons Living with Dementia to Implement Namaste Care

Adebusola Adekoya, University of Waterloo
Title: Community Alert Systems for Missing Persons with Dementia: Policy to Implementation. Pushing the threshold of what can be done in dementia research doesn't just affect those living with dementia—it affects us all.

CATHERINE BOOTH & MICHAEL KIRK SOCIAL RECREATION FUND

Monthly giving match to ensure no one faces dementia alone.

Monthly donors are extremely important to the Alzheimer Societies across Ontario. Through their donations, they ensure a steady source of support for social recreation programs and help create sustainable change through reliable funding. This allows us to stay focused on fulfilling our mission and planning for future projects without worrying about where tomorrow's funding will come from.

We are grateful for the new connections made; one-time and monthly donors who thanks to the matching support of the Catherine Booth & Michael Kirk Social Recreation Fund, made a significant impact in communities across Ontario. By making a gift and joining the Alzheimer Society monthly giving community, donors' commitments impact thousands of people living with dementia and their care partners who benefit from our social recreation programs and allow us to take these programs to the next level.

We want to say thank you to all of our monthly supporters. Your connection to the mission, and generosity allows us to take a planned, long-term approach. You continue to make our connections matter when you work side-by-side with us, making long-lasting improvements to the lives of people living with dementia and their care partners.

We also want to thank Catherine Booth and Michael Kirk for the extraordinary contribution they have made to Alzheimer Societies across Ontario. The positive impact of this gift will be felt by people living with dementia and their care partners for many years to come.

About the Catherine Booth & Michael Kirk Social Recreation Fund

The Catherine Booth and Michael Kirk Social Recreation Fund was created in memory of Catherine's father, Walter G. Booth, to support a variety of social recreation programs across the province. Through fundraising efforts, Alzheimer Societies across Ontario will match Catherine Booth and Michael Kirk's generous donation of $100,000 a year, over five years, to bring the total impact of their gift matching to $1,500,000.

CATHERINE BOOTH & MICHAEL KIRK
SOCIAL RECREATION FUND

THE DOROTHEA RIVETT AWARD

In 1993, Dorothea Rivett volunteered as a Board Member with the Alzheimer Society of Sarnia Lambton. During her tenure, she served as President and Treasurer and has been credited with rebuilding the Society. Dorothea had a vision for the Alzheimer Society and believed the agency should be in a location accessible to all.

She worked hard to have the office moved to Sarnia where it was more visible than its prior location within a long- term care home in the County. She hired a staff team, secured charitable status and affiliation as a federated partner of the Alzheimer Society of Ontario. Dorothea's belief was that the ASSL should be highly visible and accessible to all. Dorothea passed away on October 19, 2006.

The Dorothea Rivett award is presented annually to one individual and to one corporation or business. Nominations open in April and recipients are selected by Committee at the end of May. Winners are recognized at the Alzheimer Society's Annual General Meeting in September.

Candidates must have made some contribution to move the community forward in one of the following areas: research, program need, forward thinking for change, visibility of the disease, accessibility to information – contribution makes the individual a "champion" of awareness.

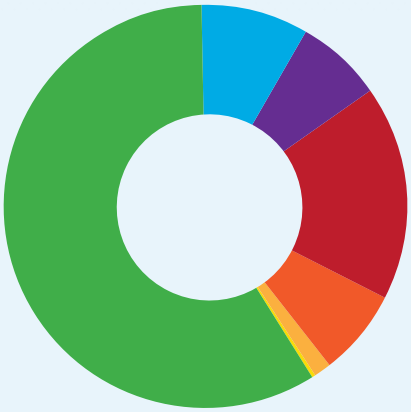
We are proud to announce that the recipients of the Dorothea Rivett Award for 2022 are as follows:

Individual – Michelle Stewardson RN., GEM Nurse, Bluewater Health

ASSL has heard directly from clients that Michelle had gone above and beyond in advocating for them or their loved one while being a patient at Bluewater Health. She ensured that they were connected with community supports before being discharged. She also met with care partners and provided invaluable advice on navigating the health care system. One client quoted, "She is an angel" We are thankful that our client base and the community has such a strong advocate in Michelle.

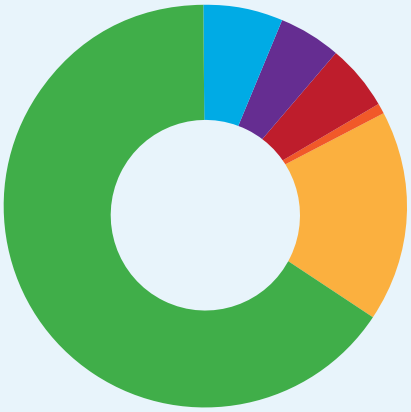
Corporation or Business – Steve Orr and Matt Rothwell Bayview Chrysler Dodge

Bayview was selected because their leadership team has made dementia and Alzheimer disease a priority in their corporate philanthropy. From providing sponsorship to Fund Development events to being the title sponsor for It's 5 O'Clock Somewhere, they are always there to lend a hand. Red Orr built the company on the philosophy of the community supports us, we must give back. Steve Orr and Matt Rothwell have continued this legacy of giving back. In addition, they have fostered the spirit of volunteerism within their employees. ASSL is fortunate to have several Bayview team members as volunteers and as members of our Young Leaders Collective.



REVENUE

Government Funding	$878,076.00
Donations and Bequests	$129,265.00
Grants and Other	$106,782.00
Special Events	$256,210.00
User Fees	$102,388.00
Amortized Contributions	$21,010.00
Interest	$3,391.00
TOTAL REVENUE	**$1,497,122.00**



EXPENSES

Programs & Services	$955,101.24
Management & Administration	$95,562.21
Fundraising	$71,822.87
Special Events	$77,539.00
Research	$10,000.00
Other	$245,349.68
TOTAL EXPENSES	**$1,455,375.00**

Complete audited financial statements are available at
alzheimer.ca/sarnialambton/en/about-us/annual-reports-finances

$250+

Allan McDowell
Blair Corcoran
Brad Fitzpatrick
Brooke Salenbien
Canadian Online Giving Foundation
Carmel Bressette
Carolyn O'Hara
Chelsea Cooper
David MacKay
David Marcy
Dianna Daye
Dianne M. Clemens
Dini H. Taylor
Edmund Salari
Elaine Barnes
Ellen Dark
Fairwinds Lodge Retirement Residence
George Weisz
Huey Chiang
Janet Bradley
Janice E. McKinnon
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