

Job Posting:

Enhancing Care Program Clinician

The Alzheimer Society is an equal opportunity employer and we are dedicated to building a workforce that reflects the diversity of our communities in which we live and serve. We are also committed to inclusive, barrier-free recruitment and selection processes in accordance with the Human Rights Code and AODA and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Reports To

Manager of Clinical Services

Job Summary

The Enhancing Care Program provides clinical services and group programs to care partners supporting persons with living with dementia. The programs deliver unique, targeted and tailored skill-building clinical interventions to address the complex mix of factors that affect care partners' ability to cope and adapt to their new role. The program combines therapeutic principles for managing care partner stress and burden with skill-based approaches to education, communication and behaviour management using problem solving techniques. The goal is to equip care partners to better respond to the day-to-day care needs of the person living with dementia and to address emotional stress and reduce levels of care partner burden.

The Enhancing Care Program Clinician will provide clinical assessment, individual counselling and referral services to care partners, as well as, lead clinical group programs. Clinical work with persons living with dementia may also be required. The role includes community outreach to build referral and support networks with local and regional programs that also provide services to care partners of persons living with dementia.

Essential Duties and Responsibilities

Assess, plan, implement and evaluate clinical services and group programs for care partners of persons living with dementia. More specifically, the Enhancing Care Program Clinician:

- Administers standardized mental health assessments to determine individual care plan
- Leads therapeutic group programs for family care partners of persons living with dementia
- Contributes positively to patient care through the application of research-based practice
- Identifies community resources for care partners and makes referrals or assist with system navigation when needed
- Communicates and collaborates with the local AS team and other Enhancing Care Program Clinicians from across Ontario
- Plans and implements Enhancing Care Program outreach and promotional events with local community dementia program service providers
- Contributes to creation, evaluation and publication of patient and/or program promotion materials
- Participates in EC Program training, mentoring, and professional development activities

Hours of Work

The Enhancing Care Program Clinician generally completes all duties within normal business hours; however, flexibility in hours is required, with occasional evening and weekend work.

Participation in the on call rotation is a requirement of this position.

Job Qualifications

Education:

- Post-secondary degree in Social Work from an accredited university with current registration with the Ontario College of Social Workers and Social Service Workers; a Registered Nurse with current registration with the College of Nurses of Ontario; or a post-secondary degree with a relevant professional registration (acceptable to the employer)
- Current membership in good standing with regulatory college that can perform the controlled act of psychotherapy

Experience:

- 2 years recent clinical experience in dementia programs and/or dementia care partner programs
- Experience and demonstrated skills in individual and group adult and older adult psychotherapy
- Experience with management of behavioural disturbances in dementia
- Excellent written and verbal communication and interpersonal skills
- Experience utilizing technology and internet based counselling interventions
- Experience working in simulation based health care is an asset

Other Knowledge, Skills, Abilities or Certifications:

- Demonstrated ability to work and communicate collaboratively and effectively in a complex environment, with both internal and external stakeholders and partners.
- Excellent interpersonal, organizational, oral (presentation) skills required.
- Results oriented, with a positive “can do” attitude.
- Ability to work effectively in a fast paced multi-tasking environment across many sites.
- Well-developed analytical, problem-solving and organizational skills.
- Demonstrated satisfactory work performance and attendance history.
- The Society requires that new employees be fully vaccinated for COVID-19, subject to any accommodation obligations it may have under human rights legislation.

Travel Requirements:

Frequent travel in and around Lambton County to carry out the functions of this position, and to attend relevant meetings. Occasional travel outside of Sarnia-Lambton may be required. Valid driver’s license and access to a dependable vehicle are required

Physical Demands:

Significant periods sitting at the computer, but with the opportunity to move away from the work station
Sensory attention is required for the majority of the work day (looking at computer screen, reading documents, etc.)

Physical ability to fully participate in meetings, presentations and training sessions.

The above statements are intended to describe the general nature and level of work being performed by most people assigned to this job. They are not intended to be an exhaustive list of all duties, responsibilities and requirements.

To Apply:

Please submit your resume and cover letter by 4pm on September 24, 2021 to:

Human Resources Manager

hr@alzheimersarnia.ca

Please include the job title in the subject line.

Applications will be accepted by *email only*. We thank all those that apply, but only those selected for an interview will be contacted.

The Alzheimer Society welcomes those who have demonstrated a commitment to upholding the values of equity and social justice and we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, Black and persons of colour, persons with disabilities, people living with dementia, care partners and those who identify as 2SLGBTQ+.