

Alzheimer Society

DURHAM REGION

Bilingual Social Worker

(French/English)

Agency: Alzheimer Society of Durham Region

Status: Full Time

Reports To: Director of Programs

Position Summary: Under the supervision of the Director of Programs, the Bilingual Social Worker will be responsible for conducting community outreach, providing supportive information and education, support group facilitation and one on one dementia specific supportive consultation to Francophones living with Alzheimer's disease or a related dementia, their care partners and families throughout Durham Region. The role of Bilingual Social Worker will also fulfill all expectations outlined in agency Policies and Procedures.

Service Delivery Responsibilities:

- Bilingual Caregiver Support Group Facilitation; ensuring a positive, safe and respected community environment to build on and promote an opportunity for Care Partners to meet together and exchange ideas in a supportive environment.
- Specialized Focus Support Group Facilitation; providing an opportunity for persons with specific dementia diagnoses to learn more about the disease, symptoms and symptom management, care navigation, and common role specific issues.
- Community Outreach and Public education activities within the francophone community in Durham Region
- Intake Support; as first responder to self-directed calls from the francophone community; gathering relevant information needed to assess and help identify support services needed for Family Caregivers and Persons with Dementia, providing information and referral as appropriate and establishing follow up support in the form of home, office consultation or support group involvement as required
- Manage delegated First Link referrals sent by First Link referral partners by logging, organizing and entering First Link client information into a case management database, making initial phone contact and follow up support as required by individual(s) referred.
- Maintain individual service delivery levels as determined, from time to time, by the Director of Programs

Administrative\ Organizational Responsibilities

- Maintain case documentation and service delivery statistical data entry in accordance with direct service policy requirements and in accordance with respective professional regulatory bodies

- Active participation in agency related meetings, providing follow up action and involvement as designated, working collaboratively with colleagues in a positive team centered approach
- Represent the Society on community committees as assigned
- Participation and involvement in key agency annual fundraising events as required
- Other duties as assigned related to the family support, public education and awareness activities

Qualifications

- Post-secondary degree/diploma in social work (Bachelor of Social Work is preferred)
- Excellent verbal and written communication skills in both French and English (language competency testing will be conducted)
- Minimum of 2 years' experience working with persons with dementia and their care partners and older adults.
- Advanced knowledge of Alzheimer's Disease and other related dementias
- Specific training in Geriatrics and Dementia Care is considered an asset
- Demonstrated experience in group facilitation & presentations
- Experience working in a charitable non-profit organization preferred
- Excellent organization, planning and time management skills
- Demonstrated experience in working as part of a team
- Ability to work some evenings and weekends as required by the demands of the Agency
- Valid Ontario Driver's License with daily access to a vehicle
- Computer literacy with proficiency in Windows and Microsoft Office
- Clear Criminal Record Check including vulnerable sector search required

Travel Requirements

- Must have insured vehicle and be able to travel throughout Durham Region

Physical Demands

- No special physical demands are required beyond the performance of general office duties

TO APPLY:

- Please submit your application to jobs@alzheimerdurham.com quoting **Bilingual Social Worker** in the subject title
- Posting will remain active until position has been filled.
- **Salary range expectations must be included in your cover letter**

No phone calls please. We thank you for your interest in applying to the Alzheimer Society of Durham Region; however, only candidates selected for an interview will be contacted.

The Alzheimer Society welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

