AlzheimerSociety YORK REGION

2016-2017 ANNUAL REPORT



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Legend:

D.A.Y. (Day Centre for Alzheimer's in York Region)

Alzheimer Society of York Region (AS York)

Cover Photo:

Terry and Zinaida, D.A.Y. Program participants

Mission Statement

The Alzheimer Society of York Region's mission is to alleviate the personal and social consequences of Alzheimer's disease and other dementias and to promote research.

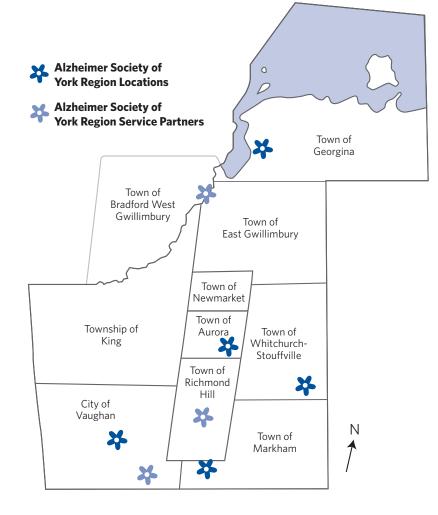
Vision Statement

We are committed to the care of families and the cure of Alzheimer's disease and other dementias. We have achieved excellence, innovation and leadership in **Family Centred Services, Advocacy, Education and Fundraising** through caring professional staff, active volunteers, valued partnerships and a supportive community.

About Alzheimer Society of York Region

The Alzheimer Society of York Region (AS York) is a leader in actively supporting individuals and families coping with Alzheimer's disease and other dementias since 1985. Our history of delivering quality, dementia-specific D.A.Y. program services, an enriched social work program and education opportunities within the Region of York is well respected.

We have a proven record of working collaboratively and in partnership with different agencies within the Region of York to serve the needs of families and individuals living with Alzheimer's disease and other dementias.



Board Chair and CEO Message

Much accomplished. More achievements await...

At the completion of our most recent Strategic Plan in March 2017, the Alzheimer Society of York Region is proud of how far we've come.

More families received caregiver support than ever before. Our D.A.Y. programs increased capacity to service more clients, and we were open six days a week with extended hours, to ease the burden of caregivers. And, we initiated our first-ever communications campaign through social media.

We were chosen by the Central Local Health Integration Network to provide executive leadership to develop a new Framework for Caregiver Support. Our accomplishments extended beyond our own organization. We provided training sessions to employees working in the developmental sector. Our social workers were utilized by hospitals, community service organizations, and long-term care facilities to help their patients, clients and residents coping with dementia.

We were chosen by the Central Local Health Integration Network to provide executive leadership to develop a new Framework for Caregiver Support. The resulting collaborative group co-created a vision to empower and support caregivers across the health system, providing a Framework that identified several strategies. We met with MPPs and other representatives of the provincial government to advocate for the implementation of a provincial dementia strategy.

None of this would have been achieved without implementing our strategy's three pillars: 1) relocating and expanding our flagship facility; 2) achieving accreditation that strengthened our quality, performance and safety standards; and, 3) embracing a culture of philanthropy to attract resources to increase services, while ensuring donors are valued as members of the broader AS York family.

Philanthropy allowed us to provide service to an additional 15 families waiting for access to our D.A.Y. program this year. With the help of donors, we met the Carswell challenge to raise \$250,000 in new donations, ensuring the success of the full final year match commitment. Our sincerest gratitude to Dr. Allan Carswell and the Carswell Family Foundation for their inspirational \$600,000 gift made over the past three years. And – every dollar of this incredible gift was matched thanks to donors who opened their hearts, and stretched their wallets even further. This generosity has impacted dozens of families over the last three years, for which we are all truly thankful.

While much has been accomplished, even more challenges and achievements await, as fundamental changes in how healthcare in general, and dementia care in particular, will be delivered in the future. These changes will take form through new dementia strategies at the federal and provincial levels, and the passing of the Patients First Act in Ontario. Also, a new governance model for the Alzheimer Society of Ontario and its local Societies, including York Region, will lead to greater efficiency and cohesion.

As these changes take root, everyone at AS York remains passionately committed to improving the quality of life for people living with dementia, their caregivers, and families.

Of course, where there is change, there is also opportunity. We will continue to build upon our reputation as the community leader that people turn to – and trust – throughout their dementia journey. Together, we will work respectfully alongside our clients, funders, philanthropic, and community partners to achieve the worthiest of causes – to improve the quality of life for those living with dementia.



Zahid Salman BOARD CHAIR



Loren Freid CEO

"We really appreciate the love and care that our mom receives from all the staff and volunteers. She's always happy to go to 'her club'."

> - Alexandre CAREGIVER

"I will highly recommend your program to everyone I know who would benefit. Keep up the excellent work and love for your participants." - Art & Wilma CAREGIVER

"Thank you sincerely. Your organization made a big difference in my dad's last years."

> - Angelo CAREGIVER

Who We Are | Board of Directors

Executive

Chair Zahid Salman

Executive Vice President

Morneau Shepell

Vice Chair Shawn Turner Principal and Healthcare Consultant Envirocorp Services Inc.

Treasurer

Stuart Pasternak Owner/Operator Pasternak Consultants Inc. Chair, Audit and Risk Committee

Secretary

Jane Casey Program Director Emergency Services Humber River Hospital

Members at Large

Beverley Cassidy-Moffat* HR Program Development Specialist Town of Georgina

Scott Crone Vice President of Underwriting and Distribution The Commonwell Mutual Fund Insurance Group Chair, Fund Development & Communications Committee

Rachel Egan Retired Simon Francis Partner Fuller Landau LLP

Tiffany Goodlet* Principal Korn Ferry

Stuart Muir* Vice President, Business Development Shoppers Drug Mart

Sue Noble Vice President, Commercial Financial Services RBC Royal Bank Chair, Governance Committee June Smyth Senior Consulting Actuary and Practice Leader Baynes & White

James Stratton Retired **Chair, Human Resources Committee**

Sheldon Wisener Barrister and Solicitor Wisener Law

*Retired from Board of Directors

Catherine Meunier Medical Director of Long Term Care Region of York Chair, Quality, Safety and Performance Committee

Who We Are | Staff

CEO Loren Freid

Finance and Support Services

Manager of Finance & Support Services Janice Clarke

Administrative Assistants Wendy Creasey Susan Talbot

Finance Administrator Jan Frampton

Finance & Data Coordinator Allanna Yates Director, Programs and Client Services Andrea Ubell

Support and Education

Public Education Coordinator Stacey Mendonca

First Link Coordinator Jonathon Macri

Senior Social Worker Tara Arthurs

Social Workers Elaine Cheung Polly Choi Diana Evangelista Ellen Houser Angela Owen-Johnston Hemal Joshi Anna Kwon Simone Ma

Lior Model Adriano Murarotto Inna Sorotskin Isabella Velikovsky

D.A.Y. Centre Program Managers Franca Contardo Darlene Matte Mary Moore Chantelle Morello Senior Program Workers Jaime Cruz Laura Letassey Michelle Zhang

Program Workers Tiziana Cassano Alice Cheung Maurice Del Fabro Mary Rangel Gallardo Alain Gauthier Jennifer Golding

Jennifer Golding Ron Gorlick Noraini Haroon Lisa lesse Kate Maschmann Kala Matheendran Blerina Mehmeti Babita Nakhwa Daria Padilla Jaime Van Horssen Dong Wen May Yuen

Program Worker Assistants Stella Squires Clare Walton

Drivers Alvin Gardner Patrick Kwan

Philanthropy and Communications

Director of Philanthropy Linda Clemow

Communications Coordinator Anne Carriere

Development Coordinator Katherina Symes

Events Coordinator Lauren O'Brien

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How We Help Families

D.A.Y. Program Participants

260 unique clients attend the Adult Day Program

103 new admissions Average length of stay is **18** months

50% men, 50% women

Age 41 - 100 years old

Average age female 82; male 80

42 different ethnic backgrounds

50% of clients receive subsidy



47,315 km driven by van drivers

5,472 trips in our vans were used to provide client's access to D.A.Y. Programs

8,912 YRT trips were used to provide client's access to D.A.Y. Programs



Living Arrangements

56% live with their spouse/partner

37% live with their family

4% live alone

3% live with friends or a paid caregiver

Support and Education

2,311 families supported by our Social Work Team

2,666 home, community, and office visits provided by our Social Work Team

Community Outreach through Public Education 187 training events for family caregivers, persons living with dementia and the general public reaching **4,135** individuals



28 professional training sessions reaching 572 individuals

- **9 Aging and Disabilities sessions** provided in partnership with REENA to the Developmental Services Sector from 15 different agencies
- 15 dementia specific training sessions provided to 275 Bayshore Home Health PSWs
- **4 GPA training sessions** presented to 87 new PSWs in partnership with the Board of Education

Volunteers and Training

45 Students

- 3 University
 12 Community College
 5 High School
 25 Personal Support
 - Workers



90 Volunteers • 18 Board/Committees • 9 D.A.Y. Program • 63 Events





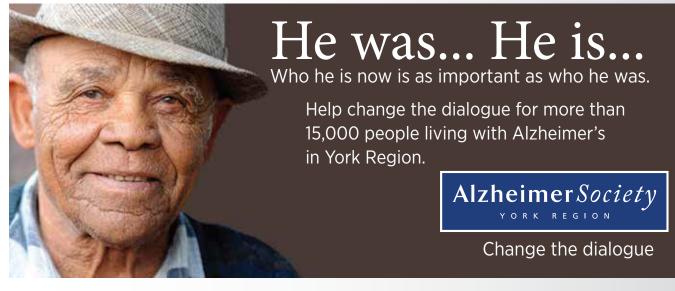
Satisfaction Ratings

Clients/Caregivers 96% satisfied with programs 97% satisfied with staff 99% would recommend services to others

Staff strongly agree/agree

88% have the supplies and equipment to do their job
90% receive the training to do their job well
78% receive recognition for their good work

Change the Dialogue



In 2016, with the help of an Ontario Trillium Grant and an external communications firm, we embarked on a social media awareness campaign. Our purpose was to help the community learn more about Alzheimer's disease and the services AS York provides, as well as reduce the stigma associated with the disease. We invited people to help change the dialogue by speaking up about dementia.

We consulted family caregivers who gave their thoughtful advice on taking our message to the public.

And, we spoke with people who had no direct link to us. They were amazed to learn how we help families through one-on-one social work services, support groups, our D.A.Y. programs in Thornhill, Aurora, and Stouffville, community referrals, and educational opportunities. A participant lamented she wished she had known about our services when previously helping to care for a family member with dementia. The social media campaign was launched for the month of December with Facebook providing the most interaction. All social media sources resulted in 1.4 million total impressions, with 770 visits to the campaign landing page **changethedialogue.ca** to learn more. We invite you to visit this page.

Making a Difference



Meet Lily Edmunds. She's a local high school student, athlete, and volunteer for the Walk for Alzheimer's. She was named a recipient of RBC's #Make150Count in celebration of Canada's 150th anniversary. RBC asked young Canadians to make a difference in their communities, giving them \$150 with no strings attached, to do something great.

Lily, who was inspired by her late grandmother's challenges with Alzheimer's disease, chose to purchase stuffed animals as therapy pets, personally presenting them to clients in our D.A.Y. Programs. She knows how much happiness these companion pets will bring to our clients, as it did for her grandmother.

Lily's been actively engaging the community for donations for this cause, hoping her \$150 will grow exponentially. Our congratulations and thanks to Lily for her endless community spirit, and commitment to those with Alzheimer's.

Families Share Their Stories



My wonderful husband, Tony, has Alzheimer's disease. I vowed to look after him myself.

Then my doctor referred me to the Alzheimer Society of York Region where I met a wonderful social worker, Angela. She suggested Tony and I visit the Alzheimer D.A.Y. Program to see what it was all about. I felt guilty and was sure Tony wouldn't want to stay. But, he loved it! Tony was full of life again, making new friends, participating in games and the music program. The staff are incredibly caring and knowledgeable.

I'm in a much better place since Tony's been coming three days a week. I know I'm leaving Tony where he is safe and happy. We're so lucky to have this wonderful place here in our community. I know that donations help to make much of this possible – so I say thank you to everyone who gives. I'm forever grateful.

It took a lot of advocating for Terry before my greatest fears were realized. In April 2011, a diagnosis of early onset Alzheimer's was made, eighteen months after I begged the doctor to figure out what was wrong. My husband was only 54.

You think you have all the time in the world together, and then in the blink of an eye it's gone. What makes it worse, you don't know the challenges that lie ahead.

When meeting with my social worker, I learned about the Alzheimer Society of York Region's D.A.Y. program. Terry began attending in Thornhill several days a week. He enjoyed conversation with the younger businessmen and taking part in activities. In November 2015, he moved to the Aurora location that's closer to our home, attending five or six days a week. This allows me to continue working as a hospital charge nurse. Terry loves all the staff, who are supportive and caring of his changing needs.



I attend an Early Onset Support Group, which has played a key role in our journey. I've built lifelong friendships and found the support I need.

As our daughter wrote in a note to her dad, "Alzheimer's may have stolen from you, but your memories and your journey live on in us. In our actions, in our voices, in our hearts, and in our lives."







Treasurer's Report



Stuart Pasternak Board Treasurer

OVERVIEW | The Alzheimer Society of York Region's ("AS York") external independent audit firm, BDO Chartered Accountants, provides an annual audit report to the Audit and Risk Committee ("Committee"). The fiscal 2017 financial results, and the auditor's report, contained no items of concern or substantive qualification. The Committee was pleased with AS York's fiscal performance and solid financial management. As always, the financial focus was on the prudent and effective use of resources entrusted to AS York by our clients, donors, government and funding partners.

AS York ended the year with a surplus of \$134,473. Both revenue and expenses increased over the prior year to \$3,205,643 and \$3,071,170 respectively.

Financial governance is maintained through regular Committee meetings when financial statements are reviewed, issues addressed, and Committee objectives developed to advance our long-term strategy and vision. The Committee is also engaged in the ongoing Alzheimer Society of Ontario governance review process. **REVENUE** | AS York revenue was \$3,205,643, a 6.3% increase over the prior year. AS York is dependent on the Government of Ontario, through the Central Local Health Integration Network (CLHIN), to fund programs with 59.2% (2016 – 60.6%) of revenue from this source. Management proactively seeks other revenue sources to reduce dependence on the CLHIN, through donations, grants, professional training, and events, as revenue generated from these alternative sources is critical to growth and sustainability.

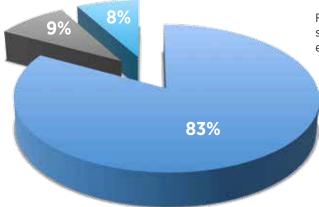
Combined funding from the CLHIN, the final instalment of the generous multi-year \$600,000 donation from the Carswell Family Foundation (\$250,000), and higher service fee income were primary reasons for an increase in revenue. As well, results from donations, grants, professional training, and events increased by 7.3% to \$877,804, as compared to \$817,722 last year.

EXPENDITURES | Operating expenditures were \$3,071,170, or 95.8% of total revenue for the current fiscal, compared to \$2,936,432, or 97.4% the year prior. However, this year-over-year increase of \$134,734 was at a lower percentage of revenue. The increase in expenses was attributable to higher Caregiver Support and Education (\$51,699), Fund Development (\$56,242), and General Operations (\$45,277), offset by lower Adult D.A.Y. Program costs (\$18,480).

BALANCE SHEET | AS York has a healthy balance sheet and is in a strong financial position. Current assets plus restricted cash and investments exceed current liabilities by a ratio of approximately 2.8:1, compared to 2.5:1 last fiscal year. This well exceeds the 1:1 ratio indicative of organizations with sound liquidity. AS York has \$638,242 in cash and short-term investments. \$401,108 is reserved to support future capital and operating expenses associated with the Multi-Year Capital Asset Plan, and Contingency Plan for Loss of Funding, allowing AS York to operate without going into debt and/or placing the organization in a position of excessive financial risk. AS York cash and short-term investments are held with a major Canadian financial institution.

CONCLUSION | The Committee is optimistic about the future growth of AS York and its ability to expand revenue sources through a strategic focus on donations. The expansion of revenue will enable AS York to service more families and achieve its mission to alleviate the personal and social consequences of Alzheimer's disease and other dementias, and to promote research.

I would like to thank Committee members Shawn Turner, Simon Francis, Janice Clarke and Loren Freid, for their ongoing support and extremely valuable contributions. Due to their efforts, we effectively oversaw the finances, ensuring prudent, effective and efficient use of resources entrusted to AS York.



Return on Investment

Financial support to the Alzheimer Society of York Region results in a substantial return on investment. As the diagram illustrates, 83% of our expenditures are allocated to programs, services and research.

Programs, Client Services and Research	83%
Fundraising	8%
Administration	9%
	100%

Financial Report

BALANCE SHEET

ASSETS	2017	2016
Cash	\$ 232,345	\$ 187,824
Short Term Investments	4,789	4,397
Accounts Receivable	133,749	152,659
Prepaid Expenses	29,395	29,530
	400,278	374,410
Restricted Cash and Investments	401,108	297,537
Other Non Current Assets	14,835	15,485
Property & Equipment	324,153	319,558
	1,140,374	1,006,990
LIABILITIES		
Accounts Payable and Accrued Liabilities	201,571	176,930
Portion of Deferred Revenue	79,338	92,519
	280,909	269,449
Long Term Deferred Revenue	355,036	327,708
Fund Balances	504,429	409,833
	1,140,374	1,006,990
STATEMENT OF REVENUES AND EXPENDITURES		
REVENUE	2017	2016
Government Support	1,896,740	1,827,288
Fundraising	877,804	817,722
Fees	431,099	369,303
	3,205,643	3,014,313
EXPENSES		
D.A.Y. Program	1,512,818	1,531,298
Caregiver Support and Education	1,045,271	993,572
Fundraising	243,427	187,185
General Operations	269,654	224,377
	3,071,170	2,936,432
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES FROM OPERATIONS	134,473	77,881
Loss/(Gain) on Disposal of Assets	-	2,563
Amortization	39,877	41,640
Surplus of Revenue Over Expenses	94,596	33,678
Fund Balances Beginning of Year	409,833	376,155
Fund Balances End of Year	\$ 504,429	\$ 409,833
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The statement of operations and financial portion presented here have been extracted from our organization's audited financial statements, approved by the membership at our General Meeting on June 14, 2017. Our auditors are BDO Canada LLP in Newmarket, Ontario. The Alzheimer Society of York Region is committed to transparency and accountability to our stakeholders and general public. Our complete audited financial statements are available upon request.

Celebrating Generosity | April 1, 2016-March 31, 2017

Alzheimer Society of York Region is deeply grateful to the following families, corporations, foundations and community groups who showed their commitment to our work through their generous financial support.

Founder's Club \$500,000+ Carswell Family Foundation

Ontario Trillium Foundation

Chairman's Circle \$100,000 - \$499,999

CEO Circle \$50,000 - \$99,999 United Way Toronto and York Region*

Leaders Circle \$20,000 - \$49,999

Regional Municipality of York* The Commonwell Mutual Insurance Group The Leonard and Gabryela Osin Foundation*

Patrons Club \$10,000 - \$19,999 Bulk Barn York District Masons

Partners Club \$5,000 - \$9,999

Aurora Mayor's Charity Golf Classic de Hart & Associates Private Wealth Management Golf 2 Remember Lind Family Foundation RBC Foundation Wayne R. Smith

Friends \$2,500 - \$4,999

Charles F. Fell Charitable Fund Delmanor Elgin Mills FreshCo James Spring* Morneau Shepell Ltd.* St. Louis Bar and Grill

Associates \$1,000 - \$2,499

Albert and Ingrid Schinagl* BDO Canada LLP Christopher Thompson Connie Smith* David and Brenda McLennan* Duncan and Susan MacGregor Extendicare Canada Inc. Gail Scott Giuseppe and Filomena Chiovitti Hydro One Employee's and Pensioner's Charity Trust Fund* Jacqueline Fisico

Lawrence Gelberg Leo and Angie Graci Linda Clemow Loren and Lisa Freid* Mackenzie Investments Margaret Glinski-Oomen* Masters Insurance Ltd. Memory and Company Michelle Haick Minelec Limited **Revera Retirement Living** Simon Francis Sue Noble Sunrise Senior Living of Aurora Tim Thompson Zahid Salman*

\$500 - \$999

Andrea Ubell* Ann McCormick* Dax Sukhrai Derek and Pamela Browning* Frank Guthrie Frank Mongillo Intelatech JL Services and Heavy Truck Centre Joan Edwards* Joan Hinds Joan Sloan Joe Maio Kingsway Arms Aurora Linda Francey London Life Golf Tournament MacKenzie Place Residents Maria Gizzie Mary Newhouse Meridian Credit Union Michael Sheridan Michael Wong and Family North York Knights of Columbus - Thornhill* Paul Shnier Peter Styrmo* Pipe All Plumbing and Heating Ralph and Maureen Phillips Family Foundation RBC Royal Bank Revera Elginwood Long Term Care Richard and Holly Benson Rob Hansen Rotary Club of Newmarket

Slipform Construction Sunrise Senior Living of Thornhill Tony Morra Versaterm Inc. Verve - Richmond Hill Retirement Residence Vivian Wong W. Milner Yoga Tree

\$250 - \$499

100+ Women Who Care Georgina Alex and Ani Alfred Chalk* Ann Marie Fish Beatrice Paterson Carolyn Chow Cattanach Hindson Sutton VanVeldhuizen. LLP Chartwell - Rouge Valley **Retirement Home** D & S Water Well Service Darlene Jebb Dave Hunt* David and Alicia Burry David and Mona Lancaster Douglas Todd Eagle Terrace Long Term Care Eric and Allanna Yates Gino Pincente Heinz Prachter IBM Canada Employees' Charitable Fund Jimmy Sciacca John Pianosi Joseph Daniels Kathy Foch Kevin Welsh Krystle Malfara L'Arche D.A.Y.break Leonardo Morra Leslie Wilson Liane Moffatt Maple Health Centre Markham Family Health Team Mary Linstead Marv-Anne Crothers Medavie Blue Cross Nelle Lakien Nino and Teresa Pellegrini

Patricia Jahnke Patrick Yuen Pefferlaw Lion's Bingo Peter Smith Phyllis Ellery Ralph Ciancio Rens Faassen Rose Povegliano Royal Canadian Legion - Branch 356 Sandi Jones Sandra Bannister Sarah Mitchell Sasa Hu Shannon Spence Sheldon Wisener SNAP Newspaper Group Inc. Stephen Crockford Suzanne Pope Terence O'Brien Tony and Enza Presutti Tosca Mark* Transdev Villa Leonardo Gambin Long Term Care Residence Virginie Jaran Viva Retirement Thornhill Woods Warren Travell Zurich Canada

Gifts In Kind

105.9 The Region Bill Giannos Photography ClubLink Enterprises Limited Innovative Spine and Wellness Panera Bread, Aurora Starbucks - Elgin Mills Road, Richmond Hill Sunrise Senior Living Technovation International Ltd. The Briars Resort and Spa Toronto Symphony Orchestra

* 5 year consecutive donor

Our sincere thank you to those who donated anonymously.

We strive for accuracy in this list of donors, however, if your name is missing or incorrectly listed, please contact 905-726-3477.

We value our donors' privacy.

Donor Appreciation Evening, October 2016





North York Seniors Centre

Pamela Marai



Community Engagement



Special thanks to the 750 people who walked or donated last spring making this event a success. Supported by the planning committee, generous sponsors, volunteers and staff, this was the most successful year in AS York's Walk history! Almost \$62,000 was raised at walks at The Briars Resort and at Richmond Green Park.

Funds raised help to provide programs, services, and education to improve the quality for those living with Alzheimer's disease and other dementias.



Coffee Break

Coffee Break® celebrated 21 years of success across Canada, with thirty organizations raising \$25,000 in our community. Thanks to our community partners who participated. Special thanks to our corporate sponsors, Bulk Barn and FreshCo for helping to raise over \$15,000 at their York Region stores.



Breaking Ground in Aurora

In September, donors and community members helped to break ground of our second sensory garden at the Aurora D.A.Y. Centre, building upon the success of the garden at our Thornhill location. The hardscape commenced in the fall, with landscaping, plants, and benches to be completed in the spring.

This project was made possible thanks to donor support from the J.P. Bickell Foundation, Commonwell Mutual Insurance Group, and Dr. Allan Carswell and the Carswell Family Foundation, who matched all donations.

The Sensory Garden will provide much-needed green space, with trees, foliage and raised flower beds in a safe environment. Clients will enjoy a sense of security and comfort, providing them enjoyment and a calming space, thus reducing anxiety.



Donor Appreciation Evening

Our first donor recognition evening was held at our Aurora D.A.Y. Centre in October. It provided a wonderful opportunity to thank our many generous donors and supporters, while hearing heart-felt stories from front-line staff and caregivers about the help we provide to families.

One highlight of the evening was the presentation of a beautiful artwork to Dr. Allan Carswell and the Carswell Family Foundation, for their incredible generosity. Peter Styrmo presented a painting created by his wife Diane, an acclaimed artist for almost 50 years, and former client of AS York.



Head Office

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info@alzheimer-york.com

Charitable Registration

#10670 5429 RR0001

Locations in:

Aurora
Thornhill (Markham)
Georgina
Whitchurch-Stouffville
Vaughan
Richmond Hill

alzheimer-york.com

f /alzheimersocietyyork



Alzheimer Society YORK REGION

How You Can Help

By supporting the Alzheimer Society of York Region, you enable us to expand our reach and help even more people touched by dementia. Here's how:

✓ Make a Gift
 Donate by mail, phone or online

- $\sqrt{$ Volunteer Help with an event, on a committee, or in our programs
- ✓ Leave Your Legacy
 Continue your tradition of giving with a bequest in your will
- ✓ Plan your own Event
 Organize a fundraising event to support the Society
- $\sqrt{-}$ Join our Walk for Alzheimer's or Coffee Break events
- ✓ Give the Gift of Appreciated Stock Possible tax advantages for you
- $\sqrt{}$ Donate a Gift of Insurance or Property

Contact us to learn more at 905-726-3477

Community Funding Provided By



Fondation Trillium de l'Ontario

An agency of the Government of Ontario Un organisme du gouvernement de l'Ontario





Funded through The Regional Municipality of York



United Way Toronto & York Region

And Supporters Like You