MEANINGFULLY ENGAGING WITH PEOPLE LIVING WITH DEMENTIA IN THE DEVELOPMENT OF PROGRAMS AND SERVICES...

WHAT WORKS

PURPOSE
clear meaningful relevant

PROCESS
honour the process
expectations
consistency
flow of information
reflecting

PEOPLE
enthusiasm
commitment
openness
humility

RELATIONSHIPS
respect
safety
listening
relationships beyond
facilitation
connections
humour

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Engaging meaningfully together… some thoughts

<table>
<thead>
<tr>
<th>Purpose</th>
<th>Do you have a clear, meaningful purpose? Can the team see the relevance of the purpose and opportunities to make change?</th>
</tr>
</thead>
<tbody>
<tr>
<td>People</td>
<td>Does your team share enthusiasm for this project Are they committed to the project and to similar values? Are they open to innovation? Willing to learn? Are they humble about their own strengths and limitations?</td>
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<tr>
<td>Choose your team carefully</td>
<td>Have you built on existing partnerships? Can you leverage existing partnerships to build new ones?</td>
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<tr>
<td>Relationships</td>
<td>Do you show gratitude for people’s contributions and expertise? Is respect embedded in your interactions? Do you celebrate others’ accomplishments and achievements? Do you ask for and value others’ opinions?</td>
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<tr>
<td>Respect</td>
<td>Have you discussed and adopted group guidelines? Do you have protocols in place to deal with different opinions? Has this been discussed</td>
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<tr>
<td>Safety</td>
<td>Has everyone had a chance to talk? Do you act on suggestions and recommendations?</td>
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<tr>
<td>Listening</td>
<td>Do you care for your partners as people? Do you know what is going on in their lives?</td>
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<tr>
<td>Relating beyond the project…</td>
<td>What qualities and characteristics does your facilitator(s) have? How does this help or hinder the process?</td>
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<tr>
<td>Facilitation</td>
<td>Are you connecting with partners in between meetings?</td>
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<td>Connection</td>
<td>Do you laugh together? Do you laugh at yourself?</td>
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<tr>
<td>Humour</td>
<td>Have you slowed the pace? Are you flexible with your timelines? Does everyone know what is expected of them? Are the goals of the project clear? Are the goals of meetings clear?</td>
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<tr>
<td>Process</td>
<td>Do you have consistent meeting times? Facilitators? Location? When do people want meeting materials to review? Do people know what they need to successfully participate? Can participants see their contributions?</td>
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<tr>
<td>Honour the process</td>
<td>Do you reflect on and change your processes accordingly? Do you reflect on and celebrate your accomplishments?</td>
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</tbody>
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SUCCESS=TRANSFORMATION