

Société Alzheimer *Society*

Adult Day Program- Personal Support Worker

Application ID: PSW-ADP-NB1222

Permanent, Full Time (37.5 hrs/week)

130 King Street West.

North Bay ON

Job Summary

The Personal Support Worker will provide personal support services and activation support to clients in the Adult Day Program.

Essential Duties and Responsibilities

- Monitor client behaviours & concerns.
- Monitor clients throughout the day, assist participant with bathroom routines when required and support mobility needs.
- Calmly & professionally react to crisis situations.
- Provide support to co-workers, students, and volunteers.
- Monitor, clean and maintain a safe and healthy work environment.
- Assist with implementing planned activities and in encouraging participation.
- Collect, maintain and report required quantitative and qualitative data to support province-wide monitoring, evaluation and reporting.
- Assist clients with activities of daily living, including eating, toileting, mobility, and reminder to take their medication.
- Prepare meals and snacks according to specified diet; serve and clean after meals and snacks.
- Assists participants upon arrival and departure, helping them with their outerwear and belongings, including safe storage of medication.
- Participate in case conferencing with collaborative team when required.

Other Duties:

- Perform other duties consistent with the job classification, as required.

Job Qualifications

Education:

- Graduate of an approved Personal Support Work program (by the Ministry of Training, Colleges, and Universities).

Experience:

- Two (2) years' experience in working with persons living with dementia; day programs or residents in a long-term care home setting.
- Experience working directly with people living with Alzheimer's disease or other dementias and their care partners.
- Strong knowledge of client-centered philosophy.

- Experience in assessment and care planning/coordination.
- Experience working in settings requiring inter-professional collaboration.

Other Knowledge, Skills, Abilities or Certifications:

- Excellent communication (verbal and written)
- Exceptional interpersonal skills, including shared decision-making and facilitation

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- Ability to take initiative and be resourceful
- Excellent problem-solving and change management skills
- Proficiency in technology (e.g.: Microsoft office and case management and care coordination systems)
- Demonstrated ability to work independently and within a team
- Expertise and experience in cultural sensitivity and diversity

Other Requirements:

- Bilingualism an asset. (English/French)
- A valid driver's license and access to a reliable vehicle is required
- Criminal Records Verification (within 2 months), incl. Vulnerable Sector Screen
- Must be fully vaccinated against Covid-19

Please forward your cover letter & resume:

Reference job ID: #PSW-ADP-NB1222

Send resume via:

Email: hr@alzheimersudbury.ca

Closing Date: Open until Filled

Commitment to Equitable Recruitment

The Alzheimer Society recognizes the value and dignity of each individual and ensures everyone has genuine, open, and unhindered access to employment opportunities, free from any barriers, systemic or otherwise. We are dedicated to building a diverse and inclusive work environment, where the rights of all individuals and groups are protected and all members feel safe, respected, empowered, and valued for their contributions.

Our values include justice and connection and are the guideposts we use for decision-making of all kinds. We believe that this will guide the organization toward a place of inclusion for all - where equity and access to essential supports and services becomes the reality.

We are committed to inclusive, barrier-free recruitment and selection processes in accordance with the Human Rights Code and AODA. The Alzheimer Society welcomes those who have demonstrated a commitment to upholding the values of equity and social justice and we encourage applications from First Nations, Inuit and Métis, Indigenous Peoples of North America, Black and persons of colour, persons with disabilities, people living with dementia, care partners and those who identify as LGBTQ2S+.