

Soci t  Alzheimer Society

Adult Day Program- ACTIVATION SUPPORT STAFF

Application ID: ADP-ACS- MT1222

Full Time (37.5 hrs/week)

23 Spragge St

Manitowaning ON

Job Summary:

The Activation Staff will be responsible for the implementation of group as well as one-on-one activities within our Adult Day Program for persons living with dementia. You will be responsible for ensuring clients receive physical, social, and cognitive stimulation through the use of games, sports, hobbies, crafts and more.

The Activation Staff will be a part of the client's circle of care and will support in:

- Developing an in-house recreation therapy program for clients in order to provide activation and respite.
- Provide education for families, staff, and the general public regarding appropriate recreational activities for persons living with dementia.
- Marketing and growth of the activation program.
- Evaluate program at specified intervals.

Knowledge/Skills/Abilities

- Experience working with persons living with dementia in group settings or one-on-one.
- Experience designing recreational programs to support individual needs as well as facilitating group activities.
- Knowledge of community health care agencies.
- Current Standard First Aid/CPR certification.
- Ability to work cooperatively with volunteers, staff, and community partners.
- Excellent communication (verbal and written)
- Exceptional interpersonal skills, including shared decision-making and facilitation
- Ability to take initiative and be resourceful
- Excellent problem-solving and change management skills
- Proficiency in technology (e.g.: Microsoft office and case management and care coordination systems)
- Demonstrated ability to work independently and within a team
- Expertise and experience in cultural sensitivity and diversity

Responsibilities:

- Develop and maintain a caseload of clients.
- Effectively participate in care conferencing, fundraising and other team activities
- Perform assessments of clients and determine eligibility and appropriateness to the Recreation Therapy program and support an interdisciplinary team to implement the activation care plan.
- Conduct in-house activation programs with clients on a weekly basis.
- Ensure that care provided is documented as required in a timely manner using the assigned documentation tools.
- Provide education to families and/or in-home care providers regarding appropriate activities for clients.
- Evaluate the effectiveness of the program, maintain program statistics and submit monthly.
- Act as a resource for inquiries from the general public regarding recreation/activation for persons living with dementia.
- Market the Recreation Therapy program to health care providers, referring agencies and the general public.
- Assume responsibility of personal upgrading in knowledge of Alzheimer's disease, related dementias and ongoing professional development.

Other Duties

- Assume other functions as may be assigned by the Program Manager and or Executive Director.

Job Qualifications

- Post-secondary degree or diploma in Recreation Therapy, Gerontology, or Health Promotion. Other health disciplines may be considered given appropriate combination of education and experience

Other Requirements:

- Bilingualism (English/French)
- A valid driver's license and access to a reliable vehicle is required
- Criminal Records Verification (within 2 months), incl. Vulnerable Sector Screen
- Must be able to provide a negative 2-step TB Test
- Must be fully vaccinated against Covid-19

The above statements are intended to describe the general nature and level of work being performed by most people assigned in this position. They are not intended to be an exhaustive list of all duties, responsibilities, and requirements.

Please forward your cover letter and resume:

Reference Job ID: ADP-ACS- MT1222

Send resume via:

Email: hr@alzheimersudbury.ca

Closing Date: Open until Filled

Commitment to Equitable Recruitment:

The Alzheimer Society of Ontario recognizes the value and dignity of each individual and ensures everyone has genuine, open, and unhindered access to employment opportunities, free from any barriers, systemic or otherwise. We are dedicated to building a diverse and inclusive work environment, where the rights of all individuals and groups are protected and all members feel safe, respected, empowered, and valued for their contributions.

Our values include justice and connection and are the guideposts we use for decision-making of all kinds. We believe that this will guide the organization toward a place of inclusion for all - where equity and access to essential supports and services becomes the reality.

We are committed to inclusive, barrier-free recruitment and selection processes in accordance with the Human Rights Code and AODA. The Alzheimer Society of Ontario welcomes those who have demonstrated a commitment to upholding the values of equity and social justice and we encourage applications from First Nations, Inuit and Métis, Indigenous Peoples of North America, Black and persons of colour, persons with disabilities, people living with dementia, care partners and those who identify as LGBTQ2S+.