# Société Alzheimer Society

# **ACTIVATION SUPPORT STAFF (MAN-2022)**

Full Time (37.5 hrs./week).
Permanent
23 Spragge Street
Manitowaning, ON

## **Job Summary:**

The Activation Support Staff will be responsible for the development and implementation of activation programs to help persons living with dementia remain active in their homes. Through the use of games, sports, hobbies, crafts and more, they will support families in maintaining the physical and emotional well being of their loved one living with a form of dementia. The Activation Support Staff will be a part of the client's circle of care and will support in:

- Developing an in-house recreation therapy program for clients in order to provide activation and respite.
- Provide education for families, staff, and the general public regarding appropriate recreational activities for persons living with dementia.
- Marketing and growth of the activation program.
- Evaluate program at specified intervals.

# **Knowledge/Skills/Abilities**

- Experience working with persons living with dementia and their families.
- Experience designing recreational programs to support individual needs as well as facilitating group activities.
- Knowledge of community health care agencies.
- Current Standard First Aid/CPR certification.
- Ability to work cooperatively with volunteers, staff, and community partners.
- Competency with Microsoft Office applications.
- Valid driver's license, regular access to a vehicle and verification that the vehicles is insured for work purposes.

# **Responsibilities:**

- Develop and maintain a caseload of clients.
- Effectively participate in care conferencing. Assessments of clients and determine eligibility and appropriateness to the Recreation Therapy program and support an interdisciplinary team to implement the activation care plan.
- Conduct in-house programs with clients on a weekly basis in order to carry out identified recreation programs as well as provide respite for the care partner.
- Follow established job routines on a daily basis.
- Ensure that care provided is documented as required in a timely manner using the assigned documentation tools.
- Provide education to families and/or in-home care providers regarding appropriate activities for the client.
- Evaluate the effectiveness of the programming for the individual.
- Act as a resource for inquiries from the general public regarding recreation/activation.
- Market the Recreation Therapy program to health care providers, referring agencies and the general public
- Maintain program statistics and submit monthly.

- Assume responsibility of personal upgrading in knowledge of Alzheimer's disease, related dementias and ongoing professional development.
- Participate in fundraising and other team activities.

#### **Other Duties**

Assume other functions as may be assigned by the Program Manager and/or Executive Director.

## **Job Qualifications**

 Post-secondary degree or diploma in Recreation Therapy or Health Promotion. Other health disciplines may be considered given appropriate combination of education and experience.

# **Travel Requirements**

- Valid Ontario Driver's License.
- Travel across chapter district as required.

## **Physical Demands**

No special physical demands are required beyond the performance of general office duties.

The above statements are intended to describe the general nature and level of work being performed by most people assigned in this position. They are not intended to be an exhaustive list of all duties, responsibilities, and requirements.

Please forward your cover letter & resume by: May 20, 2022 Quote Job ID: MAN- 2022

Email: jbertuzzi@alzheimersudbury.ca

The Alzheimer Society welcomes and encourages applications from persons with disabilities. Accommodations are available on request for candidates. The Alzheimer Society is an equal opportunity employer and we are dedicated to building a workforce that reflects the diversity of our communities in which we live and serve. We are also committed to inclusive, barrier-free recruitment and selection processes in accordance with the Human Rights Code and AODA and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

## Commitment to Equitable Recruitment:

The Alzheimer Society welcomes those who have demonstrated a commitment to upholding the values of equity and social justice and we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, Black and persons of colour, persons with disabilities, people living with dementia, care partners and those who identify as 2SLGBTQ+. taking part in all aspects of the selection process.