

# *Société Alzheimer Society*

SUDBURY-MANITOULIN NORTH BAY & DISTRICTS  
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## **BSO-Transitional Support Worker (BSO-TSW 2021) Full Time- Permanent (37.5 hrs/week)**

### **Positions Available in: Sudbury, North Bay & Sturgeon Falls**

#### **Job Summary:**

The BSO Transitional Support Worker is part of the interdisciplinary team and is responsible for providing person centered care to Persons Living with Dementia (PLWD) under the direction of the BSO clinical team. The BSO Transitional Support Worker will provide short term, but critical supports for supporting successful and sustainable transitions for persons living with Dementia.

#### **Knowledge/Skills/Abilities**

- Experience working with PLWD and their families.
- Experience creating activities to support individual needs based on their “PIECES of my Personhood” and completed assessments.
- Knowledge of community health care agencies and programs.
- Current Standard First Aid/CPR certification.
- GPA certification.
- Ability to work cooperatively with volunteers, staff, and community partners.
- Flexible work schedule: some evenings and weekends may be required
- Competency with Microsoft Office applications.
- Demonstrated ability to work independently and within a team
- Expertise and experience in cultural sensitivity and diversity
- Bilingual (French and English)

#### **Responsibilities:**

- Work in collaboration with the Transitional Support Lead, BSF, CBRS to identify and support the development of behaviour care plans and approaches to providing care to clients who require behavioural supports.
- Monitor participants responsive behaviours and concerns
- Monitor client, and assist with PSW education
- Monitor and provide proactive follow-up for clients and care partners to ensure ongoing collaboration across services/providers, and to identify opportunities for new or emerging care options to meet changing needs to address service/support gaps
- Calmly and professionally react to crisis situations
- Provide support to co-workers, students, volunteers
- Collect, maintain, and report monthly STATS
- Engage their clients in therapeutic activities, such as games, crafts, or exercise to help them socialize with a focus on increasing independence and enabling client to feel safe and comfortable in their new environment
- Attend and participate in the scheduled Touch Point Meetings throughout the PLWD’s transition.

- Contribute to the Behavioural Supports Ontario community of practice.
- Create person-centred activation kits to be utilized with the PLWD.
- Effectively participate in care conferences; assessments of clients to determine eligibility for different programming.
- Provide education to care partners regarding appropriate activities for the PLWD.
- Ensure that care provided is documented as required in a timely manner using the assigned documentation tools.
- Provide support to PLWD in a variety of settings including LTC, client homes, retirement homes, and hospital.
- Evaluate the effectiveness of the interventions put in place with the circle of care team for the individual
- Complete Covid-19 testing as required by facilities or Society.
- Comply with all Covid-19 Standards as put in place by the Society
- Provide education to a variety of target groups regarding activation for persons with dementia, which may include making public presentations.
- Act as a resource for inquiries from the public regarding recreation/activation.
- Contribute to internal and external communications.
- Adhere to program standards and Alzheimer Society policies and procedures.
- Assume responsibility for personal upgrading in knowledge of Alzheimer's disease, and ongoing professional development.
- Assume other functions as may be assigned by immediate supervisor.

#### **Other Duties**

- Perform other duties consistent with the job classification, as required

#### **Job Qualifications**

- Post-secondary degree or diploma in Recreation Therapy, OTA/PTA or PSW
- Knowledge of Alzheimer's disease and related dementias (ADRD)
- Must be fully vaccinated against Covid-19

#### **Travel Requirements**

- Valid Ontario Driver's License with access to a reliable vehicle
- Travel across Chapter District as required.

#### **Physical Demands**

- No special physical demands are required beyond the performance of general office duties
- Significant periods sitting at the computer, but with the opportunity to move away from the workstation
- Sensory attention is required for most of the workday (looking at computer screen, reading documents, etc.)

*The above statements are intended to describe the general nature and level of work being performed by most people assigned in this position. They are not intended to be an exhaustive list of all duties, responsibilities, and requirements.*

**Please forward your cover letter & resume by  
November 26<sup>th</sup>, 2021  
Quote Job ID: BSO-TSW- 2021  
Email: [mpatrakka@alzheimersudbury.ca](mailto:mpatrakka@alzheimersudbury.ca)**

*The Alzheimer Society is an equal opportunity employer, and we are dedicated to building a workforce that reflects the diversity of our communities in which we live and serve. We are also committed to inclusive, barrier-free recruitment and selection processes in accordance with the Human Rights Code and AODA and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.*

**Commitment to Equitable Recruitment:**

*The Alzheimer Society welcomes those who have demonstrated a commitment to upholding the values of equity and social justice and we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, Black and persons of colour, persons with disabilities, people living with dementia, care partners and those who identify as 2SLGBTQ.*

