

Soci t  Alzheimer Society

Transition Activation Support Worker (TASW-2023)

Application ID: TASW- 011023

Full Time - Permanent (37.5 hrs./week)

960B Notre Dame Ave, Sudbury, ON

Job Summary:

The Transition Activation Support Worker (TASW) is part of an interdisciplinary team in collaboration with Behavioural Supports Ontario, who is responsible for providing short term, but critical supports for successful and sustainable transitions for persons living with dementia. Transitions can be in the form of assisting a client from one environment to another, gaining acceptance of care for community supports, trialing non-pharmacological interventions as set out by the Clinicians.

Knowledge/Skills/Abilities

- Experience working with PLWD and their families.
- Experience creating activities to support individual needs based on their Personalized plan of Care and completed assessments.
- Knowledge of community health care agencies and programs.
- Current Standard First Aid/CPR certification.
- GPA certification.
- Ability to work cooperatively with volunteers, staff, and community partners.
- Competency with Microsoft Office applications.
- Valid driver's license, access to a reliable vehicle, and verification that the vehicle is insured for work purposes.
- Ability to work independently and in a team environment.

Responsibilities:

- Activation Support staff engage their clients in therapeutic activities, such as games, crafts, or exercise to help them socialize with a focus on increasing independence and enabling client to feel safe and comfortable in their new home.
- Work in collaboration with the Behavioural Supports Ontario Teams to identify interventions and strategies to support the ongoing care of the PLWD who are at risk or experiencing Responsive Behaviours.
- Attend and participate in the scheduled Touch Point Meetings throughout the PLWD's transition.
- Contribute to the Behavioural Supports Ontario community of practice.
- Create person-centred activation kits to be utilized with the PLWD.
- Effectively participate in care conferences.
- Provide education to care partners regarding appropriate activities for the PLWD.
- Ensure case notes are documented as required in a timely manner using the assigned documentation tools.
- Provide support to PLWD in a variety of settings including LTC, client homes, retirement homes, and hospital, Day Program, community programs
- Evaluate the effectiveness of the interventions put in place with the circle of care team for the individual
- Complete Covid-19 testing as required by facilities or Society.
- Comply with all Covid-19 Standards as put in place by the Society
- Calmly & professionally react to crisis situations
- Maintain program statistics.
- Contribute to internal and external communications.
- Adhere to program standards and Alzheimer Society policies and procedures.
- Assume responsibility for personal upgrading in knowledge of Alzheimer's disease, and ongoing professional development.
- Assume other functions as may be assigned by Program Lead or designate
- Bilingualism (English/French) is essential

Other Duties

- Perform other duties consistent with the job classification, as required

Job Qualifications

- Certification as a Personal Support Worker.
- Knowledge of Alzheimer's disease and Other Related Dementias (ARD).

Travel Requirements

- Valid Ontario Driver's License
- Travel across district as required with paid mileage during assigned work hours.

Physical Demands

- No special physical demands are required.

The above statements are intended to describe the general nature and level of work being performed by most people assigned in this position. They are not intended to be an exhaustive list of all duties, responsibilities, and requirements.

Please forward your cover letter & resume to:

Email: kvilleneuve@alzheimersudbury.ca

Quote Job ID: TASW- 011023

Closing Date: Open until filled

Commitment to Equitable Recruitment:

The Alzheimer Society of Ontario recognizes the value and dignity of each individual and ensures everyone has genuine, open, and unhindered access to employment opportunities, free from any barriers, systemic or otherwise. We are dedicated to building a diverse and inclusive work environment, where the rights of all individuals and groups are protected and all members feel safe, respected, empowered, and valued for their contributions.

Our values include justice and connection and are the guideposts we use for decision-making of all kinds. We believe that this will guide the organization toward a place of inclusion for all - where equity and access to essential supports and services becomes the reality.

We are committed to inclusive, barrier-free recruitment and selection processes in accordance with the Human Rights Code and AODA. The Alzheimer Society of Ontario welcomes those who have demonstrated a commitment to upholding the values of equity and social justice and we encourage applications from First Nations, Inuit and Métis, Indigenous Peoples of North America, Black and persons of colour, persons with disabilities, people living with dementia, care partners and those who identify as LGBTQ2S+.