

Société Alzheimer Society

WINDSOR - ESSEX COUNTY

An Employer of Choice

At the Alzheimer Society of Windsor & Essex County we CARE. Our employees personify our core goals of Collaboration, Accountability, Respect and Excellence. ASWE is a highly respected not-for-profit organization that provides service in a warm, caring environment to persons with Alzheimer's disease and related dementias and their partners in care, and has done so since 1981. We could not function without a strong team of dedicated and motivated professionals and as an employer, we promote continuous learning, work-life balance and inclusivity in the workplace. The perks of employment may include a comprehensive benefits program, matching RRSPs and flexible work hours.

As an Employer of Choice, we are pleased to offer our employees the following benefits of employment:

Full-time Office Staff and Frontline Staff

- Full-time staff are offered benefits after 3 month employment and matching RRSPs after six months employment (up to 6% of gross pay).
- Full-time staff are entitled to EAP benefits.
- Full-time staff are compensated for additional hours worked and full-time office staff may also flex their work time or work from home.
- ASWE offices are shut down over the Christmas/New Year holidays providing a much-needed break for employees.
- Full-time employees who have worked two continuous years at ASWE are eligible for reimbursement of the cost of maintaining professional designations and membership in professional associations.
- ASWE offers both full-time and part-time Client Support Staff positions.
- Full-time employees obtaining post-secondary education may apply to ASWE to pay for 50% of their tuition cost.
- ASWE pays for various workshops and training programs and pays for the time to attend these workshops and trainings.
- The ASWE Wellness Committee organizes various activities on-site such as instructional yoga, Weight Watchers, etc.
- Full-time employees are invited to ASWE's December social event to celebrate the season and socialize off-site. ASWE pays for the event.

Part-time Office Staff and Frontline Staff

- Client Support Staff offer their availability schedules so they might better plan their work lives.
- Client Support Staff are required to be available to work every other weekend and these weekends are determined by December 1st of the preceding year to facilitate predictability.
- Part-time staff who work between 28 and 37.5 hours per week (averaging 32 hours per week) may be offered health benefits.
- All part-time staff are entitled to EAP benefits.
- Part-time staff are provided with opportunities throughout the year to upgrade their skills and learn new skills. ASWE pays for these learning opportunities.
- The ASWE Wellness Program offers various activities on-site such as instructional yoga, Weight Watchers, etc.
- Part-time staff are invited to ASWE's December social event to celebrate the season and socialize off-site. ASWE pays for the event.